The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, January 18, 2011, at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:33 PM by Jennifer Cassini, Board President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

ROLL CALL:

Present: Jennifer Cassini, Christy Doyle, Joe Mahal, Joe Mailloux, Ed O'Melia, and William Vonder Haar.

Absent: Jason Schaffer, Kimberly Schaffer and Glenn Sullivan.

Dr. Timothy Frederiks, Superintendent, was in attendance.

There were 4 members of the public in attendance.

Motion by Ed O'Melia, seconded by Joe Mailloux, to approve the minutes from December 5, 2010 and December 20, 2010. Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Joe Mailloux, to table Financial Report for December 2010 until February 7, 2011 workshop meeting.

Motion by Christy Doyle, seconded by Ed O'Melia, to approve the bills from December 16, 2010 to January 4, 2011 in the amount of \$1,409,146.28.

Motion carried in a unanimous voice vote.

Dr. Timothy Frederiks, Superintendent's Update.

Public Comment: None

14.1 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux, to approve the following Personnel/Curriculum items 14.1.1 to 14.1.7.

Motion by William Vonder Haar, seconded by Ed O'Melia to change the word resignation in item 14.1.5 to retirement.

Motion carried in a unanimous roll call vote approving items 14.1.1 to 14.1.7, and changing the word resignation

to retirement in item 14.1.5.

- 14.1.1 Approve a maternity/family leave for Kara Feulner, 4th grade teacher at Liberty School, effective February 7, 2011 and returning on September 1, 2011.
- 14.1.2 Approve Katherine Fattoross, maternity/family leave replacement for Kara Feulner, 4th grade teacher at Liberty School, effective February 7, 2011 through June 30, 2011 at Step 1 BS at an annual salary of \$48,685.00 pro-rated to \$23,368.82.
- 14.1.3 Approve an extended maternity/family leave for Jessica Silpoch, 2nd grade teacher at Central School, through February 28, 2011 and returning on April 1, 2011.
- 14.1.4 Approve an employment extension for Robin Montgomery, replacement for Jessica Silpoch, from January 31, 2011 through March 31, 2011 for an additional salary of \$10,397.00.
- 14.1.5 Accept, with regret, the retirement of Sandra Vliet, 3rd grade teacher at Liberty School, effective June 30, 2011.
- 14.1.6 Approve Kyle Philson and Michael Stewart, as substitute teachers in the Great Meadows Regional School District K-8 for the 2010-2011 school year.
- **14.1.7** Approve the following field trips:

Grade 2, 5/19/11, Da Vinci Science Center, Bethlehem, PA

Grade 6 to 8, 1/20/11, Senior Center, Great Meadows, NJ (This is also an approval for any other trips for Senior events throughout this school year.)

14.2 Upon recommendation of the Superintendent, motion by William Vonder Haar, seconded by Ed O'Melia, to approve the following **Policy** item 14.2.1.

Motion carried in a unanimous voice vote.

14.2.1 Approve the 1st reading of the following policies

and regulations:

Policy #1140 - Affirmative Action Program

Policy #1523 - Comprehensive Equity Plan

Policy #1530 - Equal Employment Opportunities

Regulation #1530 - Equal Employment Opportunity Complaint Procedure

Policy #1550 - Affirmative Action Program for Employment and Contract Practices

Regulation #1550 - Affirmative Action Program for Employment and Contract Practices Complain Procedure

Policy #2260 - Affirmative Action Program for School and Classroom Practices

Policy #2415.01 - Academic Standards, Academic Assessments and Accountability

Policy #2415.04 - Title I - Parental Involvement

Policy #2423 - Bilingual and ESL Education

Regulation #2423 - Bilingual and ESL Education

14.3 Upon recommendation of the Superintendent, motion by Joe Mailloux, seconded by Ed O'Melia, to approve the following Finance items 14.3.1 to 14.3.2.

Motion carried in a unanimous roll call vote.

- **14.3.1** Approve the following personnel to attend workshops and/or conferences for the dates and costs listed below.
 - \$ Denotes the need for a Substitute Teacher at \$80.00 per Diem

PERSONNEL	WORKSHOP	APPROX <u>COST</u>	<u>DATES</u>
Carol Roman	Years Best Books	\$179.00	4/27/11
\$Lisa Baatz	NJAHPERD Conv	\$100.00	2/17,2/18, 2011
\$Melissa Benbrook	Using Guided Reading	\$215.26	2/02/11
	To Accelerate Success		
Sandra Simone	Practical/Therapy	\$215.00	2/07/11
	Techniques		

14.3.2 Approve the following budget transfer:

From: 11-190-100-320-000-000 OT Regular Students

To: 11-150-100-320-000-000 OOD HHS Home Instruction

Amount: \$1,040.00

Glenn Williams, Independence Township committee, will attend the Great Meadows Regional finance committee meeting 1/31/11.

Dan Grover, Liberty Township committee, and an additional member of the Liberty township committee, will attend the Great Meadows Regional finance committee meeting 1/31/11.

Public Comment:

Karen Sabo, Liberty Township parent, asked if the $3^{\rm rd}$ grade will be moving to Central School for the next school year. Dr. Timothy Frederiks stated that the $3^{\rm rd}$ grade will NOT be moving to the Central School.

Will Austin, Liberty Township parent, asked if there's any chance of the 3rd grade moving to Central School in the future. Dr. Fredericks stated that it has never been discussed.

A member of the community asked if a maternity leave is paid or unpaid. Dr. Fredericks explained that a maternity leave starts as a disability leave and the employee is paid during that time if they have enough accumulated sick days and then they go on an unpaid leave.

Ed O'Melia, Great Meadows Regional Board of Education committee, complimented the Great Meadows Regional School District Music Concerts.

Questions were asked regarding 4th grade curriculum.

Motion by Ed O'Melia, seconded by Joe Mailloux, whereas, the Board must consider matters involving the inter-local agreement for Chief School Administrator/Superintendent, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 8:04 PM to discuss the above mentioned matter, to the exclusion of all others. No action will be taken.

Motion carried in a unanimous voice vote.

Dr. Timothy Frederiks left the executive session meeting at 8:04 PM.

Motion by Ed O'Melia, seconded by Joe Mailloux, to re-enter regular session at $8:21~{\rm PM}$.

Motion carried in a unanimous voice vote.

Dr. Timothy Frederiks returned to the regular meeting at 8:21 PM.

Motion by Joe Mahal, seconded by Ed O'Melia, to adjourn at 8:35 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Dr. Timothy Fredericks Superintendent