The Organization meeting of the Great Meadows Regional Board of Education was held on Thursday, May 12, 2011, at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:30 PM by Julie Mumaw, Board Secretary. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Board Secretary read the results of the election and administered the Oath to re-elected board members Jennifer Cassini and Glenn Sullivan. Joe Mahal will be sworn in at a later time.

Flag Salute.

ROLL CALL:

Present: Jennifer Cassini, Christy Doyle, Joe Mailloux, Ed O'Melia, Jason Schaffer, Kimberly Schaffer, Glenn Sullivan, and William Vonder Haar.

Absent: Joe Mahal.

Dr. Tim Frederiks, Superintendent, and Julie Mumaw, Business Administrator/Board Secretary, were in attendance.

There were 5 members of the public in attendance.

Board Secretary called for nominations for President. Ed O'Melia was nominated by Glenn Sullivan.

Board Secretary called for any other nominations for President. There were no other nominations for President.

Vote for Ed O'Melia as President was by voice vote. 6 yes, 2 no.

Ed O'Melia was elected President. 6 yes, 2 no.

Meeting was turned over to Ed O'Melia, President.

Board President called for nominations for Vice-President. Joe Mailloux was nominated by Ed O'Melia.

Board President called for any other nominations for Vice - President. Jennifer Cassini was nominated by Christy Doyle.

Vote for Joe Mailloux as Vice-President was by show of hands.

5 yes, 2 no.

Vote for Jennifer Cassini as Vice-President was by show of hands. 3 yes, 4 no.

Joe Mailloux was elected Vice-President. 5 yes, 2 no.

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux, to approve the following appointments (a.) to (n.) effective July 1, 2011 through June 30, 2012.

Motion carried in a roll call vote with Vonder Haar voting no to appointments (a.) Business Administrator and (n.) School Architect.

- a. Board Secretary/Business Administrator Julie Mumaw
- b. Treasurer of School Monies Paula Hatch
- c. Attorney To be determined.
- d. Special Education Attorney Schwartz, Simon, Edelstein, Ceslo & Zitomer, LLC, Morristown, NJ
- e. School Auditors To be determined.
- f. School Physician To be determined.
- g. Affirmative Action Officer for the District -Superintendent
- h. Public Agency Compliance Officer (i.e. contracts) -Business Administrator
- i. Attendance Officers Principals of each school building
- j. District Purchasing Agent Business Administrator
- k. Integrated Pest Management/AHERA Coordinator -Supervisor of Buildings/Grounds
- Asbestos Management Officer/Indoor Air Quality Designee-Supervisor of Buildings/Grounds
- m. Right to Know Officer Supervisor of Buildings/Grounds
- n. School Architect Gianforcaro Architects, Chester, NJ

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded Jason Schaffer, to approve the following designations and signatures items (a.) to (h.) effective July 1, 2011 through June 30, 2012.

Motion carried in a roll call vote with Vonder Haar voting no to item (d.)

a. Official Newspapers - The Express Times, Star Ledger, and Warren Reporter.

b. Bank Depositories: <u>Bank of America</u>: General Account, Payroll Agency, and Salary Account <u>First Hope Bank Great Meadows Branch</u>: Three Principals' Checking Accounts, CST Checking Account, Board Office Checking Account, School Building Class Funds, and Great Meadows Regional Hot Lunch Program Account

Signatures required for each account shall be as follows:

General Account and Capital Project Account - Any three of the following: President or Vice-President; Board Secretary; and Treasurer Building Class Funds - Any two of the following: Building Principal, Principal's Secretary, Board Secretary Hot Lunch Program - Any two of the following: Board Secretary, Human Resources Secretary and Cafeteria Manager Payroll Agency and Salary Account - Treasurer Principal Accounts - any one of the following: Building Principal or Board Secretary CST Checking Account - any one of the following: CST Director, Board Secretary or Human Resources Secretary Board Office Checking - any one of the following: Superintendent, Board Secretary or Human Resources Secretary

- c. Designate Business Administrator as the person responsible for Investments.
- d. Authorize Superintendent to make line item transfers between Board Meetings which will be presented for approval at the following Board meeting.
- e. Petty cash funds be established for July 1, 2011 through June 30, 2012 in the amount of \$75.00 each for Liberty School Office, Central School Office, Middle School Office, Child Study Team and Business Office and that the secretary in each office be designated as the individual who will be responsible for the proper disposition of such funds.
- f. The firm of Brown & Brown be designated as Insurance Agents of Records for the 2011-2012 school year and that all existing policies be renewed July 1, 2011.
- g. Approve the following Tax Shelter Annuity Companies: Siracusa, AXA Equitable and Lincoln Financial for the 2011-2012 school year.

h. <u>Meeting Schedule</u> - Currently 7:30 PM, 3rd Monday for regular meetings held in the Middle School Dining Room (as per law, meetings must be public, start no later than 8 PM, and regular meetings must be held at least once every two months while school is in session).

Upon recommendation of the Superintendent, motion by Joe Mailloux, seconded by Jason Schaffer to approve the meeting schedule and annual agenda as follows:

Motion by Ed O'Melia, seconded by Joe Mailloux, to amend the date of September 6, 2011, to September 12, 2011.

Motion carried in a unanimous roll call vote to approve the annual agenda and change the September meeting to September 12, 2011.

WORKSHOP MEETINGS	REGULAR MEETINGS	
GMMS Media Center	GMMS Dining Room	
May 12, 2011	May 23, 2011	
June 6, 2011	June 20, 2011	
July 5, 2011 (Tuesday)	July 18, 2011	
August 1, 2011	August 15, 2011	
September 12, 2011	September 19, 2011	
October 3, 2011	October 17, 2011	
November 7, 2011	November 21, 2011	
December 5, 2011	December 19, 2011	
January 3, 2012 (Tuesday)	January 17, 2012 (Tuesday)	
February 6, 2012	February 21, 2012 (Tuesday)	
March 5, 2012	March 19, 2012	
April 2, 2012	April 2012 - (To be announced)	
Committee meetings will be scheduled by President of Board.		

The Annual Agenda for the Regular Board meetings shall be as follows:

- A. Opening Roll Call
- B. Communications to the Board
- C. Superintendent's Report
- D. Curriculum Update
- E. Recognitions and Awards
- F. Committee Reports
- G. Requests from Floor Public Comment
- H. Action Items
- I. Hackettstown BOE Representative's Report
- J. Independence Township Representative's Report
- K. Liberty Township Representative's Report
- L. New Business

- М. Unfinished Business
- Ν. Adjournment

Upon recommendation of the Superintendent, motion by Joe Mailloux, seconded Jenn Cassini, to approve item (i.) for the 2011-2012 school year.

Motion carried in a unanimous roll call vote.

All existing By-laws, Policies and Regulations of the i. Great Meadows Regional Board of Education be adopted for the school year July 1, 2011 through June 30, 2012.

Upon recommendation of the Superintendent, motion by Jenn Cassini, seconded Glenn Sullivan, to approve items (j.) and (k.) for the 2011-2012 school year.

Motion by Ed O'Melia, seconded by Joe Mailloux, to table item (k..1,2,3)

Motion carried in a unanimous voice vote to approve item (j.), table item (k.1,2,3), and approve item (k.4).

- j. All existing curricula and textbooks of the Great Meadows Regional Board of Education be adopted for the school year July 1, 2010 through June 30, 2011.
- Following appointments of Board Members: k.
 - School Association 1. Warren County Board Representative - Tabled.
 - 2. New Jersey School Board Legislative Delegate Representative - Tabled.
 - Board Committees Tabled. 3.
 - Member of the Board of Education to serve as 4. Great Meadows Regional Representative on the Hackettstown Board of Education for one year until next organization meeting - Jenn Cassini.

Motion by Ed O'Melia, seconded by Joe Mailloux, to adjourn from organization meeting at 8:05 PM. Motion carried in a voice unanimous vote.

The regular meeting was called to order at 8:06 PM by Ed O'Melia, Board President.

6.1 Upon recommendation of the Superintendent, motion by Joe Mailloux, seconded by Jenn Cassini, to approve the

following **Finance** item 6.1.1.

Motion carried in a unanimous roll call vote.

- 6.1.1Approve the First Amendment for the No Child Left Behind (NCLB) 2010-2011 Grant Application to include 2009-2010 carryover funds in the following amounts: Title 1A \$3,833.00, Title IIA \$16,143.00, Title IID \$62.00, Title IV \$1,983.00.
- 6.2 Upon recommendation of the Superintendent, motion by Jason Schaffer, seconded by Jenn Cassini, to approve the following **Personnel & Curriculum** items 6.2.1 to 6.2.14.

Motion carried in a roll call vote with Cassini abstaining from item 16.2.7, Doyle voting no to item 6.2.11 and 6.2.14, and Vonder Haar voting no to item 6.2.8 and 6.2.11.

- 6.2.1Approve Gwen Fisher, Kutztown University student, to complete 30 hours of observation in the libraries of Liberty, Central and Middle Schools effective May 9, 2011 through June 2012.
- 6.2.2Approve Jill Deardorff as a replacement for Lynnda Herman, special education teacher at Great Meadows Middle School, while on a medical disability leave effective May 3, 2011 through June 30, 3011 at Step 1 BS at an annual salary of \$48,685.00 pro-rated to \$9,534.15.
- 6.2.3Accept, with regret, the retirement of Judy Kenny, bus driver for Great Meadows Regional School District, effective May 1, 2011 and approve the payment of unused sick days for the maximum amount of \$4,000.00.
- 6.2.4Approve Lois Ann Czermack as a substitute teacher for the Great Meadows Regional School District for the 2011-2012 school year.
- 6.2.5Approve Kerri Ann Muller as the Multiple Disabilities class teacher effective September 1, 2011 through June 30, 2012 at Step 4 BS+30 at an annual salary of \$53,130.00 and as an Extended School Year teacher effective July 1, 2011 through August 31, 2011 at an hourly rate of \$36.64.

- 6.2.6Accept, with regret, the resignation of Cheryl Panetta, Learning Disabilities Teacher Consultant, effective June 30, 2011.
- **6.2.7**Approve the following Extended School Year projected needs for 2011:

POSITION	HOURS/DAYS	DATES – 7/1/11 – 8/31/11
Physical Therapist	7 hrs./daily	6 weeks
Occupational Therapist	8 hrs./daily	6 weeks
Speech & Language Therapist	10 hrs./weekly	6 weeks
CST PERSONNEL:		
Social Worker		3 days
LDTC		Maximum – 3 days
Psychologist		Maximum – 5 days
CST Co-Facilitator		Maximum - 5 days
*MD Teacher	4 hrs./daily – M-Th.	7/6 – 8/11/11
*MD Aide	3 hrs./daily – M-Th.	7/6 – 8/11/11
PERSONAL AIDES:		
PSD Program	4 hrs./daily – M-Th.	7/6 – 8/11/11 (1 student)
PSD Shared Aide	3 hrs./daily – M-Th.	7/6 – 8/11/11 (2 students)
PSD Program	3 hrs./daily – M-Th.	7/6 – 8/11/11 (1 student)
ESY Enrichment @ ATS	3 hrs./daily – M-Th.	7/11 – 8/4/11 (2 students)

****** Tentative – contingent upon outcome of IEP.

6.2.8Approve the following <u>Non-Tenured</u> staff members for employment effective September 1, 2011 through June 30, 2012: (Salaries as per negotiated Great Meadows Regional Board of Education/ Great Meadows Regional Education Association contract)

> Ackerman, Lauren - Elem. Guidance Bienus, Tjasa - .6x - Art Teacher D'Agostino, Joseph - Teacher - Tenured 9/1/11 Flynn, Brooke - Teacher - Tenured 9/1/11 Frayne, Deanna - Teacher Hendershot, Beth - Nurse Levenstein, Maria - Art Teacher Morris-Marano, Robin - Teacher Roman, Carol - Media Specialist - Tenured 9/1/11 Simone, Sandra - Speech Spellman, Janessa - Wellness Teacher Wilkins, Linda - Teacher - Tenured 9/1/11 Wilson, Cheryl - Nurse Zeliff, Cheryl - Teacher

6.2.9Approve the following Tenured Child Study Team personnel

for employment effective September 1, 2011, through June 30, 2012:

Conway, Stephanie - School Psychologist

6.2.10 Approve the following Tenured Teaching Personnel effective September 1, 2011 through June 30, 2012:

Amundsen, Anne - Teacher Arnold, Judy - Teacher Baatz, Lisa - Wellness Teacher Bechtel, James - Wellness Teacher Benbrook, Melissa - Teacher Broxton, Amy - Teacher Buechle, Susan - Teacher Carroll, Joseph - Teacher Castanien, Sheila - Teacher Ciniewicz, Barbara - Teacher Cole, Nancy - Teacher Consentino, Marie - Teacher Coppola, Joanne - Teacher Crane, Rachel - Teacher Davis, Lois - Teacher DeJesus, Linda - World Language Teacher Doty, Kristine - Teacher Exley, Deb - Teacher Fancher, Amy - Teacher Feulner, Kara - Teacher Gibson, Carol - Teacher Goralczyk, Marcia - Teacher/Technology Gruszecki, Dana - Teacher Gulini, Ellen - Teacher Hart, Betsy - Wellness Teacher Herman, Lynnda - Teacher Holochwost, Anita - Teacher Hornyak, Tracy - Teacher Horsey, Maggie - Teacher King, Megan - Teacher Kohl, Christine - Nurse Koster, Jennifer - Teacher Kumma, Rosemary - Performing Arts Teacher Lisk, Anne - Teacher Long, Jamie - Music Teacher Lunden, Jacquie - Teacher McClune, Linda - Guidance Miller, Kimbra - Teacher Nutt, Bill - GATE Teacher

O'Connor, Linda - Media Specialist O'Hara, Steven - Teacher Pezzato, Phyllis - Teacher Redus, Mary - Teacher Revak, Claudia - Music Teacher Ritson, Casey - Teacher Romagnoli, Eileen - Teacher Romanczyk, Janis - Teacher Rosequist, Jeffrey - Teacher Roth, Donna - Teacher/Technology Ryan, Karen - Teacher Schantzenbach, Jodi - Teacher Schepis, Thomas - Music Teacher Schmidt, Suzanne - Teacher Schubert, Colleen - Teacher Scott, Marcheta - Teacher Shuler, Eric - Teacher Silpoch, Jessica - Teacher Skodocek, John - Teacher Skoldberg, Julie - Speech Language Therapist Szmareta, Elizabeth - Teacher Teixeira, Martha - World Language Teacher Thorpe, Stephen - Teacher Tshudy, Dean - Teacher/Dean of Students Washburn, Laurie - Teacher Williams, Judy - Teacher Wohlgemuth, Barbara - Teacher Woods, Marianne - Teacher

6.2.11 Approve employment for the following 12-month Personnel effective July 1, 2011, through June 30, 2012:

Administrators - Principals Batha, Jr., Ernest - Central School \$97,250.10 Gruchacz, Dineen - Liberty School \$84,000.00 Marmolejos, Israel - Middle School \$86,275.00 (Tenured 9/15/11)B Business Administrator Julie Mumaw \$97,810.63 Treasurer of School Monies Paul Hatch \$ 6,115.15 Administrative Assistant Ellen Weiss \$54,215.40

<u>Business Office</u> Bernice Billings-Human Resources Diane Stout - Accounts Pay/Rec	\$42,944.60 \$36,535.45
<u>Secretarial</u> Deb Berger - CST Carole Durna - Middle School Plus Substitute caller Sue Lanzarone - Liberty School Vera Walker - Central School	\$34,124.67 \$41,589.32 \$ 1,794.26 \$36,715.39 \$39,768.91
<u>Computer Technician</u> Mike Hann	\$56,818.45
Supervisor of Buildings & Grounds Russell Warne	\$79,266.19
Maintenance David White	\$43,740.58
<u>Maintenance/Custodian</u> Joseph Kiley	\$31,288.90
<u>Custodians</u> <u>Liberty School</u> John Baarda Gene Farber Harry Unangst	\$26,978.00 \$25,986.75 \$37,400.97
<u>Central School</u> Greg Lombardo Leigh Reiter	\$26,469.00 \$28,818.87
<u>Middle School</u> Jose Alpizar Juan Alpizar Dale Hart Devin Labar	\$34,559.44 \$30,810.46 \$35,396.85 \$24,970.00
<u>Cafeteria Aides @ 2 hours per day</u> <u>Liberty School</u> Vittoria Scricco Christine Stanford	\$9.01 per hour \$9.37 per hour
Central School Lisa Humphreys Charlotte McCormack	\$8.75 per hour \$9.37 per hour

<u>Middle School</u> Charleen Spezza Vacant	\$9.74 per hour \$ per hour
<u>Part-time Evening Custodian</u> Marcia Goralczyk	\$10,438.00
<u>Hourly Custodian – as needed</u> Glenn Kuhnsman	\$11.87 per hour
Lawn Care (Approx. April thru October) Anton Probst	\$12.48 per hour
<u>Summer Custodians</u> Jim Bechtel Joe D'Agostino Marcia Goralczyk Dean Tshudy	\$10.15 per hour \$10.15 per hour \$13.87 per hour \$10.15 per hour

6.2.12 Approve employment for the following 10-month Parttime office clerk effective September 1, 2011 through June 30, 2012:

Kathy Ascolese

\$8,777.08

- 6.2.13 Approve the summer secretarial coverage for Kathy Ascolese at the rate of \$10.50 per hour.
- 6.2.14 Approve employment for the following 10-month aides effective September 1, 2011, through June 30, 2012:

<u>IEP Classroom Aides</u> <u>Liberty School</u> Adrienne Larsen – Full-time MaryAnn Zino – Full-time Lisa McMahon – Part-time	\$13,195.00 \$11,416.31 \$ 5,250.00
<u>Liberty/Central School</u> Michelle Thorry - Full-time	\$17,651.00
<u>Central School</u> Pat Araki - Full-time Chris Nary - Full-time Alyssa Zigarelli - Full-time	\$12,288.52 \$11,872.96 \$10,657.50
<u>Middle School</u> Eileen Caufield – Full-time	\$15,453.85

Sharon Wojcicki - Full-time\$14,895.99.5x PSD Aides @ Mountain Villa SchoolJeanmarie Tagliareni\$ 6,554.95Leah Thorn\$ 5,735.58Tara Warnock\$ 5,735.58

Motion by Joe Mailloux, seconded by Jason Schaffer, to direct the Administration to prepare a Request for Proposal (RFP) for solar project for Liberty School and Middle School. Motion carried in a unanimous roll call vote.

7.2 Extended Kindergarten Request for Proposal (RFP) -Referred back to Ad Hoc Committee of Jenn Cassini, Ed O'Melia, Jason Schaffer, and Kim Schaffer.

Motion by Joe Mailloux, seconded by Glenn Sullivan, whereas, the Board must consider matters involving personnel and pending litigation, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 8:50 PM to discuss the above mentioned matter, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session.

Motion carried in a unanimous voice vote.

Motion by Jason Schaffer, seconded by Jenn Cassini, to reenter regular session at 9:20 PM. Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Jenn Cassini, to approve Lerch, Vinci & Higgins, LLP to perform a forensic audit on three fiscal years for Hackettstown High School tuition charges not to exceed \$30,000.00. Motion carried in a unanimous voice vote.

Motion by Jason Schaffer, seconded by Joe Mailloux, to adjourn at 9:40 PM. Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw Board Secretary