

The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, May 27, 2008, at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:35 PM by Jennifer Cassini, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

**ROLL CALL:**

Present: Jennifer Cassini, Maryann Citro, Joe Mahal, Matthew Mowatt, William Vonder Haar, and Richard Wall.

Absent: Richard Alexander, Peggy Faulborn and Bernie O'Hara.

Jason Bing, Superintendent, and Julie Mumaw, Business Administrator were also in attendance.

There were 15 members of the public in attendance.

Motion by Maryann Citro, seconded by William Vonder Haar, to approve the minutes from April 14, 2008 and April 28, 2008.

Motion carried in a unanimous roll call vote.

Motion by Maryann Citro, seconded by Matthew Mowatt, to approve the executive session minutes from April 28, 2008.

Motion carried in a voice vote.

Motion by Maryann Citro, seconded by Matt Mowatt, to accept the Financial Report of the Secretary and Treasurer for the months ending April 30, 2008, as per copies attached and to certify that as of April 30, 2008, after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of my knowledge, no major account or fund has been over expended in violation of NJAC 6:20-2.12(e) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried in a voice vote.

Motion by Maryann Citro, seconded by Matt Mowatt, to table the bills from April 28, 2008 through May 27, 2008 until the next workshop meeting.

Motion carried in a voice vote.

Jason Bing, Superintendent's Update.

Jason Bing gave the Curriculum Update.

Public Comment: None

Committee reports were discussed.

- 15.1** Upon recommendation of the Superintendent, motion by Matt Mowatt, seconded by Maryann Citro, to approve the following **Personnel and Buildings/Grounds/Transportation** items 15.1.1 to 15.1.18.

Motion carried in a roll call vote with Vonder Haar voting no to items 15.1.7, 15.1.13 and 15.1.15.

- 15.1.1** Approve the resignation of Jennifer DeLorenzo, 3<sup>rd</sup> grade teacher at Central School, with regret, effective immediately.
- 15.1.2** Approve a sick leave request for Marie Consentino, 8<sup>th</sup> grade social studies teacher, effective May 12, 2008 through the end of the school year.
- 15.1.3** Approve Kevin Piazza as substitute teacher for Marie Consentino at the rate of \$80.00 per day effective May 14, 2008 through June 30, 2008.
- 15.1.4** Approve Susan Noll and Karen Leahey as substitute teachers for the Great Meadows Regional School District for the 2008-2009 school year.
- 15.1.5** Approve Laurie Washburn, 2<sup>nd</sup> grade teacher at Central School, to perform five hours of home instruction for a student from Central School effective May 12, 2008 through May 23, 2008.
- 15.1.6** Approve movement on guide for Gina Pagliaro, Wellness teacher at Great Meadows Middle School, from step 5 BS+15 to step 6 BS+30 effective September 1, 2008 at an annual salary of \$47,780.00.
- 15.1.7** Approve summer hours for support staff effective July 7, 2008 working Monday through Thursday 8:00 AM to 3:00 PM.
- 15.1.8** Approve summer hours for custodial staff effective July 7, 2008 working Monday through Thursday 6:30 AM to 5:00 PM.
- 15.1.9** Approve the following chaperones for the 7<sup>th</sup> grade field trip to Washington D.C. June 5, 2008 to June 6, 2008 at the rate of \$135.00 each for overnight.

Tim Nicinski - Principal  
Chris Kohl - Nurse  
Deb Lockwood - Teacher  
Steve Thorpe - Teacher  
Jeff Rosequist - Teacher  
Israel Marmolejos - Teacher  
Eric Shuler - Teacher  
Dana DeKleine - Guidance Counselor

Stephanie Conway - School Psychologist  
John O'Neil - DARE Officer of Independence Police Dept.

**15.1.10** Approve the following students from East Stroudsburg University to perform their practicum:

Erica Hellerstein with Lisa Baatz, Wellness Teacher at Liberty School - from October 17, 2008 through December 17, 2008

James Hollbrook with Jim Bechtel, Wellness Teacher at Great Meadows Middle School - from October 17, 2008 through December 17, 2008

**15.1.11** Approve the following mentors for the 2007-2008 school year paid through payroll deduction at no cost to the Board:

Ernest Batha, Jr. mentored by Joe Burne, NEA/NJ - \$1,300.00  
Katie Gelok mentored by Eileen Romagnoli - \$550.00  
Melissa Kowtko mentored by Judy Williams - \$550.00  
Marianne Woods mentored by Laurie Washburn - \$550.00

**15.1.12** Approve the following stipends:

Dana Jacoski, Special Ed. teacher, Liberty School  
Study Skills prep - 3/19/08 through 4/9/08  
8 hours @ \$32.00 per hour = \$256.00

Casey Ritson, Spec. Ed. teacher, Liberty School  
Home Instruction - 3/20/08 through 4/16/08  
25.5 hours @ \$32.00 per hour = \$816.00

Casey Ritson - Study Skills prep - Liberty School  
3/19/08 through 4/16/08  
8 hours @ \$32.00 per hour = \$256.00

Marcheta Scott, Special Ed. teacher, Great Meadows Middle School  
- Homebound Instruction - 3/18/08 and 3/19/08  
2.5 hours @ \$32.00 per hour = \$80.00

Julie Skoldberg, Speech Correctionist - Central and Great Meadows Middle School - Speech Reports  
6 hours @ \$41.95 per hour = \$251.70

**15.1.13** Approve the employment of the following ten-month employees effective September 1, 2008 through June 30, 2009 as attached:

Tenured Teachers

Amundsen, A.	Hart, E.	O'Hara, S.	Arnold, J.
Holochwost, A.	Pagliaro, G.	Baatz, L.	
Hornyak, T.	Palestri, H.		
Bechtel, J.	Horse, M.	Pezzato, P.	
Borgstrom, A.	Jacoski, D.	Redus, M.	

Broxton, A.	Kohl, C.	Revak, C.
Buechle, S.	Kosiorek, M.	Romagnoli, E.
Castanien, S.	Koster, J.	Romanczyk, J.
Caufield, C.	Kumma, R.	Rosequist, J.
Ciniewicz, B.	Latimer, A.	Roth, D.
Cole, N.	Lauricella, S.-.6x	Ryan, K.
Consentino, M.	Leavy, M.	Schantzenbach, J.
Coppola, J.	Lisk, A.	Schepis, T.
Davis, L.	Lockwood, D.	Schubert, C.
Doty, K.	Long, J.	Scott, M.
Evans, G.	Lunden, J.	Shuler, E.
Exley, D.	Magliaro, J.	Skodocek, J.
Fancher, A.	Marmolejos, I.	Skoldberg, J.-.8x
Feulner, K.	McClune, L.	Szamreta, E.
Gatyas, M.	Miller, K.	Toussaint, J.
Gibson, C.	Motzenbecker, R.	Tshudy, D.
Goralczyk, M.	Nutt, W.	Vliet, S.
Gulini, E.	O'Connor, L.	Washburn, L.
Williams, J.	Wohlgemuth, B.	

#### New Tenured Teachers

Rachel Crane  
 Linda DeJesus  
 Lynnda Herman  
 Casey Ritson  
 Martha Teixeira (Tenure 2/01/09)

#### Non-Tenured Teachers

Joseph Carroll, Jr.  
 Katie Gelok  
 Meridith Head  
 Jennifer Hypes  
 Melissa Kowtko  
 Suzanne Schmidt  
 Stephen Thorpe  
 Marianne Woods

#### Child Study Team

Stephanie Conway, Psychologist  
 Dana DeKleine, Guidance Counselor  
 Grade Folger, Learning Disability Teacher Consultant  
 Tiffany Lutz, Social Worker

#### Instructional & Special Education Aides

Carol Blaine	Patricia Araki	Cynthia Case
Debra Capalbo	Joseph D'Agostino	Eileen Caufield
Marge Joseph	Deborah Healy	Maryanne Pilgrim
Patricia O'Connor	Christine Nary	Sharon Wojcicki
Lucille Rhock	Theresa Sickels	
Catherine Stuber	Mary Ann Zino	
Michelle Thorry	Cheryl Zeliff	

#### Cafeteria Aides - Part-time hourly

Charlotte McCormack  
Joann Sullivan Sarah Montgomery  
Charleen Spezza  
Christine Stanford

Bus Driver

Judy Kenny - 4.75 hours  
Plus Mail Run - .5/hr. x 180 days

# **2008-2009 Professional Salaries**

Amundsen, Anne	\$ 48,780.00	Long, Jamie	\$ 50,380.00
Arnold, Judith	\$ 53,680.00	Lutz, Tiffany	\$ 48,380.00
Baatz, Lisa	\$ 77,660.00	Magliaro, Joan	\$ 72,160.00
Bechtel, James	\$ 60,390.00	Marmolejos, Israel	\$ 45,380.00
Borgstrom, Angela	\$ 72,660.00	McClune, Linda	\$ 79,160.00
Broxton, Amy	\$ 73,160.00	Miller, Kim	\$ 51,980.00
Buechle, Susan	\$ 59,390.00	Motzenbecker, Rosemary	\$ 64,495.00
Carroll, Joseph	\$ 45,380.00	Nutt, William	\$ 48,780.00
Castanien, Shiela	\$ 69,005.00	O'Connor, Linda	\$ 72,660.00
Caufield, Christine	\$ 71,660.00	O'Hara, Steve	\$ 52,980.00
Ciniewicz, Barb	\$ 47,780.00	Pagliari, Gina	\$ 47,780.00
Cole, Nancy	\$ 77,160.00	Palestri, Helene	\$ 72,160.00
Consentino, Marie	\$ 74,160.00	Pezzato, Phyllis	\$ 72,160.00
Conway, Stephanie	\$ 71,005.00	Redus, Mary	\$ 53,680.00
Coppola, Joanne	\$ 50,380.00	Revak, Claudia	\$ 73,660.00
Crane, Rachel	\$ 45,380.00	Ritson, Casey	\$ 45,780.00
Davis, Lois	\$ 66,005.00	Romagnoli, Eileen	\$ 60,390.00
DeJesus, Linda	\$ 48,380.00	Romanczyk, Jan	\$ 76,660.00
DeKleine, Dana	\$ 49,780.00	Rosequist, Jeffrey	\$ 46,380.00
Doty, Kristine	\$ 48,780.00	Roth, Donna	\$ 45,780.00
Evans, Gayle	\$ 77,160.00	Ryan, Karen	\$ 61,495.00
Exley, Deborah	\$ 68,410.00	Schantzenbach, Josephine	\$ 58,480.00
Fancher, Amy	\$ 72,160.00	Schepis, Thomas	\$ 45,780.00
Feulner, Kara	\$ 45,780.00	Schmidt, Suzanne	\$ 46,380.00
Folger, Grace	\$ 57,680.00	Schubert, Colleen	\$ 74,660.00
Gatyas, Maryann	\$ 74,160.00	Scott, Marcheta	\$ 75,160.00
Gelok, Katie	\$ 45,080.00	Shuler, Eric	\$ 58,480.00
Gibson, Carol	\$ 73,660.00	Skodocek, John	\$ 77,160.00 .8x
Goralczyk, Marcia	\$ 64,495.00	Skoldberg, Julie	\$ 52,396.00
Gulini, Ellen	\$ 51,380.00	Szamreta, Elizabeth	\$ 57,385.00
Hart, Elizabeth	\$ 72,160.00	Teixeira, Martha	\$ 48,380.00
Head, Meridith	\$ 45,780.00	Thorpe, Stephen	\$ 45,380.00
Herman, Lynnda	\$ 48,780.00	Toussaint, Jessica	\$ 46,780.00
Holochwest, Anita	\$ 61,495.00	Tshudy, Dean	\$ 77,160.00
Hornyak, Tracey	\$ 72,160.00	Vliet, Sandra	\$ 64,495.00
Horsey, Maggie	\$ 53,680.00	Washburn, Laurie	\$ 72,160.00
Hypes, Jennifer	\$ 48,780.00	Williams, Judith	\$ 75,160.00
Jacoski, Dana	\$ 48,780.00	Wohlgemuth, Barbara	\$ 45,780.00
Kohl, Christine	\$ 75,160.00	Woods, Marianne	\$ 45,080.00
Kosiorek, Marilyn	\$ 73,660.00		
Koster, Jennifer	\$ 47,450.00		
Kowtko, Melissa	\$ 46,080.00		
Kumma, Rosemary	\$ 75,160.00		
Latimer, Anne	\$ 77,160.00		
Lauricella, Suzanne	\$ 33,288.00 .6x		
Leavy, Maureen	\$ 66,005.00		
Lisk, Ann	\$ 72,660.00		
Lockwood, Deborah	\$ 74,160.00		
Lunden, Jacqueline	\$ 72,160.00		

## **15.1.14**

Approve the employment of the following twelve-month employees effective July 1, 2008 through June 30, 2009 as attached:

Superintendent

Jason Bing

Principals and Administrators

Ernest Batha, Jr., Principal - Liberty School

Danielle Hamblin, Principal - Central School

Noreen Lishak, Director of Elementary Ed. & Spec. Ed.

Julie Mumaw, Business Administrator/Board Secretary

Timothy Nicinski, Principal - Middle School

Russ Warne, Supervisor of Buildings & Grounds

Treasurer of School Monies

Paula Hatch

Administrative Assistant

Ellen Weiss

Business Office

Bernice Billings

Diane Stout

Secretarial

Deb Berger - Child Study Team Office

Carole Durna - Middle School

Susan Lanzarone - Liberty School

Vera Walker - Central School

Office Clerk - Part-time

Kathy Ascolese, Central and Middle Schools

Computer Technician

Michael Hann

Maintenance

David White

Custodians

Jose Alpizar, Sr.

Earl Houck

Alpizar, Juan

Joseph Kiley

Donald Clark

Leigh Reiter

Gene Farber

Dave Room

Dale Hart

Harry Unangst

Custodian - Part-time

Maria Goralczyk

Hourly Custodian- As Needed

Glenn Kuhnsman

Lawn Care

Anton Probst

**2008-2009 Support Staff Salaries****Superintendent**

Jason Bing \$128,710.40

**School Business Administrator**

Julie Mumaw \$ 93,558.40

**Director of Elementary Education & Special Services**

Noreen Lishak \$ 93,984.40

**Principals**

Ernest Batha, Jr. \$ 93,022.24

Danielle Hamblin \$ 91,520.00

Timothy Nicinski \$ 91,523.12

**Computer Technician**

Mike Hann \$ 54,348.32

**Superintendent's Secretary**

Ellen Weiss \$ 50,887.56

**Business Office**

Bernice Billings \$ 41,077.62

Diane Stout \$ 34,947.11

**School Secretaries**

Carole Durna \$ 39,781.26

sub calling \$ 1,742.00

Susan Lanzarone \$ 35,119.22

Vera Walker \$ 38,039.99

**Child Study Team Secretary**

Deborah Berger \$ 32,641.13

**MS & Central Office Aide**

Kathleen Ascolese \$ 8,395.50

**Cafeteria Aides**

Charlotte McCormack \$ 9.10 per hour

Sarah Montgomery \$ 9.46 per hour

Charleen Spezza \$ 9.46 per hour

Christine Stanford \$ 9.10 per hour

Joann Sullivan \$ 9.46 per hour

**Treasurer**

Paula Hatch \$ 5,849.29

**Instructional & Personal Care Aides**

Patricia Araki \$ 11,754.29

Carol Blaine \$ 13,433.33

Debra Capalbo \$ 11,356.80

Cynthia Case \$ 12,792.48

Eileen Caufield \$ 14,782.01

Joseph D'Agostino \$ 10,920.00

Deborah Healy \$ 12,342.01

Marge Joseph \$ 19,176.54

Christine Nary \$ 11,356.80

Patricia O'Connor \$ 10,920.00

Maryanne Pilgram \$ 13,433.33

Lucille Rhock \$ 10,920.00

Theresa Sickels \$ 11,356.80

Catherine Stuber \$ 10,920.00

Michelle Thorry \$ 16,883.65

Sharon Wojcicki \$ 14,248.40

Cheryl Zeliff \$ 10,920.00

Mary Ann Zino \$ 10,920.00

**Supervisor of Buildings & Grounds**

Russ Warne \$ 75,820.16

**Maintenance**

Dave White \$ 41,839.00

**Maintenance/Custodian**

Donald Clark \$ 30,153.00

**Custodians**

Jose Alpizar \$ 33,057.00

Juan Alpizar \$ 29,471.00

Gene Farber \$ 24,857.00

Dale Hart \$ 33,858.00

Earl Houck \$ 56,984.00

Joseph Kiley \$ 24,857.00

Leigh Reiter \$ 27,566.00

Dave Roome \$ 42,264.00

Harry Unangst \$ 35,775.00

**Part-time evening custodian**

Marcia Goralczyk \$ 9,985.00

**Bus Driver**

Judy Kenny \$ 22,516.75

mail run \$ 1,889.68

**15.1.1**

Approve transferring the following personnel effective September 1, 2008:



Lynnda Herman from Middle School 8<sup>th</sup> grade Special Education to Central School Special Education

Casey Ritson from Liberty 5<sup>th</sup> grade to Middle School 8<sup>th</sup> grade Language Arts/Literacy

John Skodocek from Middle School 8<sup>th</sup> grade team to Liberty School grade 5

Lucille Rhock from Liberty PSD instructional aide to Central School instructional aide

**15.1.2** Approve the Memorandum of Agreement (MOA) between Great Meadows Regional School District, Independence Township Police Dept. and the NJ State Police. The MOA account for new developments with respect to the scope and nature of the State's evolving alcohol and other drug problem and to address the problem of firearms and other weapons brought on to school grounds. The 2007 MOA addresses school safety and security, harassment, intimidation and bullying, hazing, gang reporting, computer crimes, station house adjustments, school law enforcement units, School Violence Awareness Week and other current issues of concern and provide clarification on issues such as child abuse reporting.

**15.1.3** Approve an Application for Approval to Operate Summer School from July 2, 2008 through July 31, 2008 during the hours of 8:00 AM to 11:30 AM at Great Meadows Middle School for a reading program.

**15.1.4** Approve a transportation joiner agreement between Great Meadows Regional School District and Allamuchy Board of Education for one student from 5/12/08 through 6/30/08 at a joiner cost of \$0.

**15.2** Upon recommendation of the Superintendent, motion by William Vonder Haar, seconded by Maryann Citro, to approve the following **Policy and Curriculum** items 15.2.1 to 15.2.3.

Motion by William Vonder Haar, seconded by Matt Mowatt, to table Policy #5410 from item 15.2.3 to study it further. 1 yes, 5 no - motion denied

Motion carried in a roll call vote with Vonder Haar voting no to item 15.2.3.

**15.2.1** Approve the filing and rational required in order to eliminate the pre-school disabled program currently being offered at the Great Meadows Regional School District effective September 1, 2008.

**15.2.2** Approve the 2<sup>nd</sup> readings and adoption of the following policies:

#3172 Tuition Income  
#5250 Excusal from Class or Program  
#5350 Pupil Suicide Prevention  
#5511 Dress and Grooming  
#5560 Disruptive Pupils

**15.2.3** approve the 1<sup>st</sup> reading of the following by-law, policies and regulations:

ByLaw:

#9021 Public Participation in Board Meetings

Policies:

#5131.6 Drugs, Alcohol, Tobacco (Substance Abuse)  
#5330.1 Emergency Administration of Epinephrine  
via Pre-Filled, Single Dose Auto-Injector  
Mechanism for Anaphylaxis  
#5410 Promotion, Placement and Retention  
#5550 Disaffected Pupils  
#8461 Reporting Violence, Vandalism, Alcohol,  
and Other Drug Abuse  
#8462 Reporting Potentially Missing or Abused  
Children

Regulations:

#R8461 Reporting Violence, Vandalism, Alcohol,  
and Other Drug Abuse  
#R8462 Reporting Potentially Missing or Abused  
Children

**15.3** Upon recommendation of the Superintendent, motion by Richard Wall, seconded by Matt Mowatt, to approve the following **Finance and Technology** items 15.3.1 to 15.3.11.

Motion carried in a unanimous roll call vote.

**15.3.1** Adopt the "Resolution for Participation in Coordinated Transportation for the 2008-2009 School Year" with the Warren County Special Services School District for routes as needed plus an administration fee of 4%.

**15.3.2** Approve Great Meadows Regional School District to participate in the Special Education Medicaid Initiative (SEMI).

**15.3.3** Approve a Summer Special Education Program for one student between Great Meadows Regional School District and Celebrate the Children for the period July 9, 2008 through August 5, 2008 at an estimated cost of \$3,500.00.

**15.3.4** Approve the following travel expenses:

Stephen Thorpe- Build It - Hoboken, NJ  
\$52.85 - 5/28/08

Julie Mumaw - Direct Cert, Free/Reduced - Morristown, NJ -  
\$30.30 - 5/27/08

**15.3.5** Approve the following budget transfers:

From: 11-000-230-530-000-000 Admin. Comm. /Te  
To: 11-000-230-331-000-000 Admin. Legal Services  
Amount: \$960.25 Mediation Fee - Deregionalization

**15.3.6** Approve the fourth renewal of Routes GMR2005 with First Student, Inc. of Vienna for the 2008-2009 regular education transportation routes as listed below at a total contract cost of \$518,072.50.

L1	\$19,493.65	C6	\$19,493.65	HS1	\$35,547.27
L2	\$19,493.65	C7	\$19,493.65	HS3	\$35,547.27
L3	\$19,493.65	M1	\$19,493.65	HS4	\$19,493.65
L4	\$19,493.65	M2	\$19,493.65	HS5	\$19,493.65
L5	\$19,493.65	M3	\$19,493.65	HS6	\$19,493.65
C1	\$19,493.65	M4	\$19,493.65	HS7	\$19,493.65
C2	\$19,493.65	M6	\$19,493.65	KDGL1	\$9,058.83
C4	\$19,493.65	M7	\$19,493.65	KDGC2	\$9,058.83
C5	\$19,493.65	M8	\$19,493.65		

**15.3.7** Approve the fourth renewal of the First Student, Inc. Transportation Contract MD0525 for the 2008-2009 Special Education Routes MD#1 and MD#2 for the annual amount \$78,742.09.

<u>Route</u>	<u>Amount</u>
MD#1	\$36,454.98
MD#2	\$42,287.11

**15.3.8** Approve the second renewal of Route # FS-0607-1 with First Student, Inc. of Vienna for the 2008-2009 School Year in the amount of \$42,350.40.

<u>Route</u>	<u>Amount</u>
FS -1	\$21,175.20
FS -2	\$21,175.20

**15.3.9** Approve the fifth year renewal of the leased 54- passenger bus from First Student, Inc. from September 1, 2008 to June 30, 2009 at an annual rental fee of \$15,881.74.

**15.3.10** Approve the Board of Education policy that board members who choose to attend the New Jersey School Board Association convention in their last year will not be eligible for reimbursement.

**15.3.11** Approve the following School Alliance Insurance Fund resolutions as attached:

Maryann Citro submitted and read her letter of resignation from the Great Meadows Regional Board of Education effective June 1, 2008.

Motion by Maryann Citro, seconded by Matt Mowatt, whereas, the Board must consider matters involving personnel, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 8:27 PM to discuss the above mentioned matter, to the exclusion of all others. No action will be taken.

Motion carried in a unanimous voice vote.

Motion by William Vonder Haar, seconded by Matt Mowatt, to re-enter regular session at 8:35 PM.

Motion carried in a unanimous voice vote.

Motion by Joe Mahal, seconded by Matt Mowatt, to adjourn at 8:36 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw  
Board Secretary