

**GREAT MEADOWS REGIONAL BOARD OF EDUCATION  
MINUTES OF TUESDAY, November 19, 2013**

The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, November 19, 2013 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 6:00 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

**ROLL CALL:**

Present: Ed O'Melia, Joe Mailloux, Lori Prymak, Glenn Sullivan, Susan Cullen and David Schmitz.

Absent: Jen Cassini, Fred Miller, and William Vonder Haar.

David Mango, Superintendent, and Julie Mumaw, Business Administrator, were also present.

Motion by Ed O'Melia, seconded by Glenn Sullivan, whereas, the Board must consider matters involving legal issues the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 6:12 PM to discuss the above mentioned matter, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Joe Mailloux to reenter regular session at 7:40 PM.

Motion carried in a unanimous voice vote.

There were 7 members of the public in attendance.

Motion by Ed O'Melia, seconded by Lori Prymak, to approve the minutes from October 15, 2013.

Motion carried in a voice vote with Sullivan abstaining.

Motion by Ed O'Melia, seconded by David Schmitz, to approve the Executive Session Minutes from October 15, 2013.

Motion carried in a voice vote with Sullivan abstaining.

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Motion by Ed O'Melia, seconded by Lori Prymak, to accept the Financial Report of the Secretary and Treasurer for the months ending July 31, 2013, August 31, 2013, September 30, 2013 and October 31, 2013 as per copies attached, and to certify that as of July 31, 2013, August 31, 2013, September 30, 2013 and October 31, 2013 after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of my knowledge, no major account or fund has been over expended in violation of NJAC 6:20-2.12(e) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried in a unanimous roll call vote.

Motion by David Schmitz, seconded by Lori Prymak, to approve the General Fund bills from October 16, 2013 to November 19, 2013 in the amount of \$1,862,379.03.

Motion carried in a unanimous roll call vote.

Motion by David Schmitz, seconded by Joe Mailloux, to approve the cafeteria bills from October 16, 2013 to November 19, 2013 in the amount of \$ 24,778.91.

Motion carried in a unanimous roll call vote.

David Mango, Superintendent, gave the Superintendent's Report that updated the Board on the climate survey ,Strategic Planning Meeting in December, 8<sup>th</sup> grade Lock-In, Blended Learning, Amplify Tablets and the shared service Committee meeting to be held on December 12, 2013.

Russ Warne, Buildings and Grounds Supervisor, informed the Board on the process used for the ESCO selection.

Public Comment: Representatives from Schneider Electric, one of the ESCO bidders, thanked the Board for the relationship that had been developed over the last year and wished the District success in their pursuit of energy savings.

12.1 Upon recommendation of the Superintendent, motion by Lori Prymak, seconded by Susan Cullen, to approve the following **PERSONNEL/CURRICULUM** items 12.1.1. to 12.1.23.

Motion carried in a unanimous roll call vote.

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12.1.1 Approve the GMRSD Nursing Plan for the 2013-2014 school year.

12.1.2 Approve Alicia Degraw, as a substitute teacher for GMRSD during the 2013-2014 school year.

12.1.3 Approve Melinda Stano, as a substitute teacher for Homebound Instruction, for GMRSD during the 2013-2014 school year.

12.1.4 Approve the paid administrative leave for employee #33658105 effective October 11, 2013, with an end date to be determined at a later date.

12.1.5 Approve the maternity leave of Melissa Benbrook, 1<sup>st</sup> gr. teacher, effective February 10, 2014. Ms. Benbrook is seeking to return to GMRSD in the spring of 2015 (date to be determined by BOE).

12.1.6 Approve Casey Pach, 8<sup>th</sup> grade ELA teacher, as a Professional Learning Community Leader for Literacy at GMMS as a replacement for Amy Fancher. Ms. Fancher resigned this position early in the school year. Ms. Pach will receive the full stipend of \$1,140.00

12.1.7 Approve Jessica Silpoch, 8<sup>th</sup> gr. special education teacher, to cover the *Homework Club* (at \$25/hr.) in the absence of Kim Blanchard who is on maternity leave through December 2013.

12.1.8 Approve stipends to Lois Davis and Barbara Wohlgemuth to instruct students in the after-school *Remedial Instructional Program* at the rate of \$38/hour effective December 4, 2013, through February 20, 2014 at the hourly rate of \$38. (\$38 x 20 sessions = \$760 x 2 = \$ 1,520.00)

12.1.9 Approve the following resolution, upon the recommendation of the Superintendent and, in accordance with N.J.S.A. 18A:16-2, to have employee #33658105 undergo a complete mental/physical examination.

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GREAT MEADOWS REGIONAL BOARD OF EDUCATION RESOLUTION

**WHEREAS,** the Great Meadows Regional Board of Education ("Board") seeks to provide all students with educational instructors capable of providing students with the best educational experience, consistent with New Jersey State Law, and Board Policy;

**WHEREAS,** the Board received certain information regarding actions and/or statements made by staff member, #33658105, which creates concern for #33658105's ability to fulfill his essential job functions consistent with the Board policies, regulations, and known expectations;

**WHEREAS,** #33658105's alleged actions and statements are deemed by the Superintendent to be a potential deviation from normal physical or mental health;

**IT IS HEREBY RESOLVED,** that the Board, upon the recommendation of the Superintendent, and consistent with N.J.S.A. 18A:16-2, hereby requires #33658105 to undergo a complete mental/physical examination.

12.1.10 Approve the following Middle School trips to the Great Meadows Senior Center:

December 12, 2013 - SLC members, gr. 7, 8  
February 13, 2014 - SLC members, gr. 7, 8  
April 10, 2014 - Student Council, gr. 6, 7, 8  
May 22, 2014 - Chorus - gr. 6, 7, 8

12.1.11 Approve the removal of the title and stipend of Head Custodian from #33658105 effective November 1, 2013.

12.1.12 Approve the following trips:

12/13/13 - GMMS to Hackettstown HS -Concert  
Gr. 6, 7, 8 Band & Chorus  
12/13/13 - Liberty School to Hackettstown HS - Concert  
Gr. 4 and 5  
03/TBD/14 - Oakwood Bowling Lanes - 5<sup>th</sup> grade

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12.1.13 Approve the following personnel to attend workshops and/or conferences for the dates and costs listed below:

\$ - Denotes the need for a Substitute Teacher at \$80.00 per Diem. Substitute teacher cost comes from Title IIA Grant.

PERSONNEL	"WORKSHOP"	COST	DATES
\$ Kristine Doty	Math Instruction	\$ 247.60	12/19/2013
\$ Deborah Exley	Best IPAD Apps	\$ 236.00	11/26/2013
\$ Jeanmarie Tagliareni	Aspergers	\$ 136.00	2/21/2014
\$ Jeanmarie Tagliareni	Teaching Social Skills	\$ 110.00	3/20/2014
Debra Grigoletti	Administration	\$ 308.44	12/9/10/2013
\$ Michael Feliu	Project Read Webinar	\$ 950.00	Nov. 2013
Claudia Revak	NJMEA Conf.	\$ 213.00	2/21 & 22/2014
\$ Jennifer Mandery	Annual Reading/Writing Conf	\$ 177.00	3/28/14
\$ Ved Fernandez	Aspergers	\$ 142.00	2/21/2014
\$ Ved Fernandez	Behavioral Tchg. Stratg.	\$ 226.00	1/15 & 1/16/2014
\$ Ved Fernandez	Ethics in ABA	\$ 117.00	3/28/2014
\$ Casey Pach	Common Core & PARCC	\$ 200.00	12/6/2013
Israel Marmolejos	Common Core & PARCC	\$ 200.00	12/6/2013
\$ Joe Carroll	Common Core & PARCC	\$ 200.00	12/6/2013
\$ Laurie Washburn	Common Core & PARCC	\$ 200.00	12/6/2013
\$ Eileen Romagnoli	Common Core & PARCC	\$ 200.00	12/6/2013
\$ Megan Florio	Common Core & PARCC	\$ 200.00	12/6/2013
\$ Barb Wohlgemuth	Common Core & PARCC	\$ 200.00	12/6/2013
Kathy Gesumaria	Common Core & PARCC	\$ 200.00	12/6/2013

12.1.14 Approve Dennis Huff as a substitute custodian for the 2013-2014 school year for GMRSD.

12.1.15 Approve additional ½ hr. pay for a total cost of \$4.38 (due to power outage on 11/1/13) to Jill Russo, MS cafeteria aide

12.1.16 Approve stipend for Homebound Instruction to Chris Black for a 7<sup>th</sup> gr. student, for 7 days x 2 hrs/day x \$38/hr. = \$532.00. (9/23, 24, 25, 26, 27, 10/1 and 10/3/2013).

12.1.17 Approve Vanessa Henderson, P/T office clerk, as a substitute secretary effective 9/18/13 through June 30, 2014 @ \$10.50/hr., as needed.

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12.1.18 Approve Nicole Murphy, student at Binghamton University, to observe Cheryl Zeliff, 5<sup>th</sup> gr. teacher, for a 2 hour period sometime during the months of November or December, for a requirement in the course of EDUC 406 - Teaching, Learning and Schooling.

12.1.19 Approve an unpaid leave of absence from January 13, 2014 through January 17, 2014 to Judy Williams, 3<sup>rd</sup> grade teacher, to attend a mission field trip.

12.1.20 Approve a maternity leave for Carol Roman, Librarian at Central and Liberty Schools, effective March 29, 2014, through June 30, 2014.

12.1.21 Approve Lauren Moffett, student at East Stroudsburg University, to complete 30 hours of observation with Donna Colaco, speech/language therapist at Liberty School during the month of December 2013.

12.1.22 Approve stipends for the following personnel:

Lynn Quinto, PSD aide @ Mountain Villa (student contact days) - 11/7 and 11/8/2013 - 2 days (.5 days) @ \$29.59/day = \$59.18

Jeannie Tagliareni, PSD aide @ Mountain Villa (student contact days) - 11/7 and 11/8/2013 - 2 days @ \$82.88/day = \$165.76

12.1.23 Acknowledge the receipt of the Superintendent's HIB incidents report for the month of October 2013.

12.2 Upon recommendation of the Superintendent, motion by David Schmitz, seconded by Glenn Sullivan, to approve the following **FINANCE** items 12.2.1 to 12.2.18.

Motion carried in a unanimous roll call vote with Cullen voting no to 12.2.5 and 12.2.18.

12.2.1 Approve aid-in-lieu of transportation payments to parent/guardian of Great Meadows Regional School District students in the amount of \$884.00 per student that are attending the following private schools during the 2013-2014 school year.

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The Craig Lower School	2
Friendship Center	1
Gill St. Bernard's School	1
Morris Catholic High School	6
Morristown-Beard School	1
Notre Dame Elementary	3
Pope John XXIII High School	27
Purnell School	1
Rev. George Brown Memorial School	15
St. Joseph School	1
St. Mary's Prep	2
St. Michael School	5
St. Therese School	2

12.2.2 Approve aid-in-lieu of transportation payments to parent/guardian of Great Meadows Regional School District students in the amount of \$884.00 per student that are attending the following charter school during the 2013-2014 school year.

Ridge and Valley Charter School	4
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12.2.3 Approve aid-in-lieu of transportation payments to parent/guardian of Great Meadows Regional School District students in the amount of \$884.00 per student that are attending the following choice school during the 2013-2014 school year.

Morris Hills Regional	1
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12.2.4 Approve a transportation jointure between Great Meadows Regional School District and Warren County Special Services School District to transport six (6) Great Meadows Regional students to Saints Philip & James School for the 2013-2014 school year at the aide-in-lieu transportation rate of \$884.00 per student.

12.2.5 Approve Honeywell Building Solutions of Morristown, NJ as the Energy Savings Improvement Program provider for GMRSD. The other responders to the RFP were Ameresco of Red Bank, NJ and Schneider Electric of Secaucus, NJ.

12.2.6 Approve a Special Education Contract between GMRSD and Allamuchy School District for one student for the school year 2013-14 at a cost of \$28,000.00.

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12.2.7 Approve a Special Education Contract between GMRSD and Allamuchy School District for four PSD students for the school year 2013-2014 at a cost of \$58,000.00. (\$14,500.00 for each student).

12.2.8 Approve a transportation joiner between GMRSD and Allamuchy School District for 5 students attending Allamuchy School and Mountain Villa School for the 2013-2014 school year at a cost of \$15,390.00.

12.2.9 Approve a REVISED Special Education Contract between GMRSD and Northern Hills Academy, Sparta, NJ for one student. Tuition for the 2013-14 school year remains at \$53,864.00. Additional need for an aide at a cost of \$22,834.80 for the remainder of the 2013-14 school year.

12.2.10 Approve the 1<sup>st</sup> amendment to the 2012-13 IDEA Grant for the purpose of transferring \$950.00 from Out of District Tuition to the Fringe benefits line for payback to the State of New Jersey.

12.2.11 Approve the annual SEHBP resolution displaying Great Meadows Regional School District offering at least one medical plan under the 5 categories of health coverage for the calendar year 2014.

12.2.12 Approve the following transfers:

**FROM** 11-000-219-104-000-000 CST SAL **TO** 11-000-219-320-000-001 Purch Serv Social Worker \$22,104.00 Purchase .4 SW services from WCSSSD.

**FROM** 11-000-270-107-000-000 Bus Driver **TO** 11-000-270-511-000-000 Reg Transp Cont. \$18,736.00. No Bus Driver / First student routes.

**FROM** 11-000-270-109-000-000 Field Trip Sal **TO** 11-000-270-511-000-000 Reg Transp Cont. \$1,480.00. No Bus Driver / First student routes.

**FROM** 11-000-270-442-00-000 Lease Bus **TO** 11-000-270-511-000-000 Reg Transp Cont. \$17,374.00. No Bus Driver / First student routes.

**FROM** 11-000-270-600-00-000 Bus Supplies **TO** 11-000-270-511-000-000 Reg Transp Cont. \$ 7,858.00. No Bus Driver / First



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student routes.

12.2.13 Approve aide-in-lieu of transportation payment to the parent/guardian of Great Meadows Regional School District students (2) in the amount of \$884.00 per student for the 2013-2014 school year. The parent/guardian will be transporting these students due to medical reasons.

12.2.14 Approve aid-in-lieu of transportation payment to parent/guardian of a Great Meadows Regional School District student in the amount of \$884.00 pro-rated to \$638.50 that is attending Tranquility Adventist School for the remainder of the 2013-2014 school year.

12.2.15 Approve aid-in-lieu of transportation payment to parent/guardian of a Great Meadows Regional School District student in the amount of \$884.00 pro-rated to \$685.55 that is attending Pope John XXIII Regional High School for the remainder of the 2013-2014 school year.

12.2.16 Approve the annual submission of the M-1 and the Comprehensive Maintenance Plan (CMP) for the school year 2013-2014 to the County Office of Education.

12.2.17 Approve the district to enter into a 24 month internet upgrade contract at a monthly rate of \$179.85 with Comcast for Liberty Elementary School and Central School effective January 1, 2014 at a projected annual cost for each year and each school \$ 2,158.20.

12.2.18 Approve the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF  
THE GREAT MEADOWS REGIONAL SCHOOL DISTRICT  
IN THE COUNTY OF WARREN, NEW JERSEY  
SELECTING AN ENERGY SERVICES COMPANY FOR  
THE IMPLEMENTATION OF AN ENERGY SAVINGS  
IMPROVEMENT PROJECT

WHEREAS the Board of Education of the Great Meadows Regional School District in the County of Warren, New Jersey (the "Board") has issued a request for proposals (the "RFP") in accordance with N.J.S.A. 18A:4.1 et seq. for a qualified Energy Service Company in connection with the Board's proposed implementation of an Energy Saving Improvement Project ("ESIP") in accordance with P.L 2012, c.55 (P.L.2009, c.4); and

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WHEREAS, a selection committee has been established to review the responses to such RFP in accordance with the specific evaluation criteria as outlined in the RFP and to interview such proposers; and

WHEREAS, the selection committee has reviewed the proposals and has conducted interviews of the proposers; and

WHEREAS, the selection committee has determined that Honeywell International, 101 Columbia Road, Morristown, NJ 07962 ("Honeywell") is the most qualified ESCO in accordance with the evaluation criteria; and

WHEREAS, the Director of Facilities, on behalf of the selection committee, has provided to the Board a summary of the evaluation committee determinations regarding the RFP's and the interviews; and

WHEREAS, Honeywell will provide an Energy Savings Plan (the "ESP"), including engineering, construction, project management as part of their proposal and that the total cost of services will be a predetermined amount and paid for out of the energy savings as calculated in accordance with P.L. 2012, c.55, and

WHEREAS, there is no cost for the ESP and the BOE will have an option to continue the process to full implementation of the ESIP project once the ESP has been reviewed and approved by an independent 3<sup>rd</sup> party in accordance with P.L.2012, c.55, and adopted by the Board.

12.3 Upon recommendation of the Superintendent, motion by Glenn Sullivan, seconded by David Schmitz, to approve the following **BUILDINGS/GROUNDS/TRANSPORTATION** items 12.3.1 to 12.3.4.

Motion carried in a unanimous roll call vote.

12.3.1 Approve the **1<sup>st</sup> reading** of the following bylaws, policies, and regulations:

Policy #2415 - No Child Left Behind Programs (M)

Policy #2431 - Athletic Competition (M)

Regulation #2431.1 - Emergency Procedures for Athletic Practices and Competitions

Regulation #2431.2 - Medical Examination to Determine Fitness for Participation in Athletics

Policy #2468 - Independent Educational Evaluations

Policy #3144.12 - Certification of Tenure Charges - Inefficiency

Policy #3281 - Inappropriate Staff Conduct

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Policy #4124 - Employment Contract  
Policy #4281 - Inappropriate Staff Conduct  
Policy #5420 - Reporting Pupil Progress (M)  
Policy #5512 - Harassment, Intimidation, and Bullying  
Policy #5533 - Pupil Smoking (M)  
Regulation #7420 - Handling and Disposal of Body Wastes and  
Fluids (M)  
Regulation #7420.1 - Blood borne Pathogen Exposure Control  
Plan (M)

12.3.2 Approve two (2) new bus stops:

Lakeside Dr. East and Center Street - Liberty Township  
82 Ridge Road - Independence Township

12.3.3 Approve First Student Bus Co. to provide after-school activity bus service from Monday through Thursday effective December 1, 2013 through June 30, 2014 at a cost of \$75/per diem for a total estimated cost of \$7,350.00.

12.3.4 Approve the planting of a tree in memory of Myra Cole, retired Kindergarten teacher of 30 years, by her family at the Liberty School in Spring 2014.

New Business:

Approve the appointment of Mark Toscano, Esquire of Comegno Law Group, PC to the position of Great Meadows Regional School District attorney of record beginning November 20, 2013.

Motion carried in a unanimous roll call vote.

Accept the Great Meadows Regional School District Budget Calendar for the 2014-2015 school year.

Motion carried in a unanimous roll call vote.

Motion by Ed O'Melia, seconded by Joe Mailloux, whereas, the Board must consider matters involving negotiations, pending litigation and personnel, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 8:32 PM to discuss the above mentioned matters, to the exclusion of

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all others. If any action results, it will be taken following the re-entry into regular session.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Glenn Sullivan to reenter regular session at 8:45 PM.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by David Schmitz, to adjourn at 8:46 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw  
Board Secretary