

**GREAT MEADOWS REGIONAL BOARD OF EDUCATION  
MINUTES OF TUESDAY, MARCH 25, 2014**

The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, March 25, 2014 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:00 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

**ROLL CALL:**

Present: Ed O'Melia, Joe Mailloux, Lori Prymak (7:25 PM), Susan Cullen, Jamie Cicерelle, Fred Miller, William Vonder Haar and David Schmitz.

Absent: None

David Mango, Superintendent, Julie Mumaw, Business Administrator and Mark Toscano, GMRSD Attorney, were present.

There were fifty members of the public in attendance.

Motion by Ed O'Melia, seconded by Fred Miller, to approve the minutes from February 25, 2014 and March 12, 2014.

Motion carried in a unanimous voice vote

Motion by Ed O'Melia, seconded by Bill Vonder Haar, to approve the executive session minutes from February 25, 2014.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Joe Mailloux, to accept the Financial Report of the Secretary and Treasurer for the month ending February 28, 2014 as per copy attached, and to certify that as of February 28, 2014 after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of my knowledge, no major account or fund has been over expended in violation of NJAC 6:20-2.12(e) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried in a roll call vote.

Motion by Joe Mailloux, seconded by David Schmitz to approve

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the General Fund bills from February 25, 2014 to March 25, 2014 in the amount of \$2,367,377.31.

Motion carried in a roll call vote.

Motion by Joe Mailloux, seconded by Fred Miller, to approve the cafeteria bills from February 26, 2014 to March 25, 2014 in the amount of \$ 17,763.88.

Motion carried in a roll call vote.

David Mango, Superintendent, gave the Superintendent's Report He gave an NJ Achieve Presentation.

Debra Grigliotti, Middle School Vice Principal, gave a presentation on the HIB Grade Report.

**Public Comment:**

Lisa Baatz, President of the GMREA, read a statement supporting the CST team.

Stephanie Reynard, GMRSD parent, expressed her concerns about her daughter adapting to the change.

Erica Renauer, GMRSD parent, stated that the current CST team was readily available. Her family and child had a great professional relationship with them. Believes it is a shame that things are cut from those that need it the most.

Joe Flynn, WCSSSD Superintendent, spoke to the concerns of the families and attempted to reassure them that the mission of WCSSSD is all about what is best for the children.

Betsy Hart, GMRSD elementary wellness teacher, wanted to know how much turnover WCSSSD has. Will this be a revolving door of personnel?

Mrs. Hemberger, GMRSD parent, introduced her son, Caleb and read a statement about how much the CST team has done for her son and her family over the years.

Stacy Smith, GMRSD parent, asked if the main purpose of outsourcing was financial. The answer from Superintendent Mango is that part of it is restructuring and partially financial.

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John Jamer, GMRSD parent, stated that his child has high functioning autism and that he has made tremendous progress with the aide of the CST team. He questioned whether the students' current IEPs would be affected.

Mike Hemberger, GMRSD parent, asked if the Out of District student placements will be returned to the district.

Students will be placed where they will prosper the most. The intention by the BOE is not to return all students to the district.

Lori Prymak, Liberty BOE member, stated that a lot of thought has gone into this decision and it was not made lightly. Her son also has an IEP and has done well with the CST team. She also expressed confidence in the contract and was reassured by Joe Flynn and the mission of WCSSSD.

Stephanie Conway, CST psychologist, did not disagree with the decision, but wanted to know what the approximate cost savings would be.

The estimated cost savings would be at least \$70,000.

Denise Korsak, GMRSD parent, stated that it took years to build a relationship with the CST team, students and teachers involved with the students.

Melissa Shurack, GMRSD parent, introduced her son, Derek, and expressed her concern about the WCSSSD team working only with the students from GMRSD.

Ed O'Melia, BOE President, made a statement that the BOE's initial thought was how this change was going to affect the students and services. The BOE did not want this to negatively affect the children. It was a long and hard decision. A lot of thought went into making this decision.

13.1 Upon recommendation of the Superintendent, motion by Lori Prymak, seconded by Susan Cullen, to approve the following **PERSONNEL/CURRICULUM** items 13.1.1 to 13.1.14.

Motion carried in a roll call vote with Cicerelle abstaining on 13.1.2.

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13.1.1 Approve **Molly Doyle**, aide at GMMS with NJ teacher certification, to become a substitute Home School instructor for **Chris Black**, 8<sup>th</sup> gr. Special Education teacher (currently out sick) for a 7<sup>th</sup> gr. student.

13.1.2 Approve the following resolution:

**WHEREAS**, N.J.S.A. 18A:28-9 provides that a board of education may "reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;"

**WHEREAS**, for reasons of economy and as a result of District restructuring, the Board finds it advisable to eliminate its Child Study Team positions and its position of Supervisor of Special Education in the Great Meadows Regional School District for the 2014-2015 school year through a reduction in force;

**IT IS HEREBY RESOLVED** by the Great Meadows Regional School District Board of Education as follows:

1. That upon recommendation of the Superintendent the following positions have been eliminated as a result of a reduction in force:
  - a. One School Psychologist position;
  - b. One Learning Disabilities Teacher/Consultant position;
  - c. One School Social Worker position; and
  - d. One Supervisor of Special Education position.
2. That the affected employees will promptly receive appropriate notification of their employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

Motion: \_\_\_\_\_  
Roll Call

Second: \_\_\_\_\_

13.1.3 Approve the **2014-2015 GMRSD** school calendar.

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13.1.4 Acknowledge the receipt of the Superintendent's HIB Incidents Report for the month of March 2014.

13.1.5 Approve the medical leave for Judy Williams, 3<sup>rd</sup> gr. teacher, effective April 28, 2014, with an expected return date of June 9, 2014.

13.1.6 Deleted.

13.1.7 Approve Molly Doyle, NJ teacher certificated aide at GMMS, to fulfill homebound instruction to a 2<sup>nd</sup> gr. student effective March 10, 2014, with an end date TBD at the rate of \$38/hr.

13.1.8 Approve Lauren Cojocar as a substitute teacher in GMRSD for the 2014-2015 school year.

13.1.9 Approve Nicolette Duhigg, a student at Centenary College, to fulfill her practicum requirements under the supervision of Casey Pach, effective August 27, 2014, through December 15, 2014.

13.1.10 Approve Nicole Rowe a student at Centenary College, to fulfill her practicum requirements under the supervision of Kara Feulner, Kindergarten teacher, effective August 27, 2014, through December 15, 2014.

13.1.11 Approve a shared service agreement with Hackettstown BOE for the services of Ronald Marinelli as Supervisor of Buildings and Grounds for the 2014-2015 school year. The annual cost of this shared service will be 50% benefits (estimated cost is \$8,378) and 40% of salary (\$44,000). Contract on file in Board Office.

13.1.12 Previously approved. October 15, 2013.

13.1.13 Approve Tracy Kohut, as a maternity leave replacement for Alyssa Braxton, special education teacher @ Central School, effective April 22, 2014, through June 30, 2014, at Step 1 MA at an annual salary of \$55,115. prorated to \$12,400.88.

13.1.14 Approve 5<sup>th</sup> gr. field trip to Oakwood Lanes, Washington, NJ on April 9, 2014.

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13.2 Upon recommendation of the Superintendent, motion by William Vonder Haar, seconded by Fred Miller, to approve the following **BUILDINGS/GROUNDS/TRANSPORTATION COMMITTEE** items 13.2.1 to 13.2.4.

Motion carried in a roll call vote with Joe Mailloux abstaining from 13.2.3.

13.2.1 Approve the usage of the gym at GMMS to the Colonial Little League on Saturday, March 22, 2014, from 4 pm to 7 pm at a cost of \$25/hr. plus .5/hr. for custodial coverage at the end of the requested time (\$25/hr. x 3.5 hrs. = \$87.50).

13.2.2 Approve the usage of the gym at Liberty School to the Colonial Little League on Saturday, March 8, and March 15, 2014, from 10 am to 12 pm at a cost of \$25/hr. plus .5/hr. before and after use for custodial coverage (\$25/hr. x 6 hrs. = \$150.00).

13.2.3 Approve building usage at Central School to Coach Joseph Mailloux on March 29, 2014 -- 11 AM - 2 PM at a cost of \$25/hr. x 4 hrs. = \$100 (including .5/hr. before and .5/hr. after event for custodial coverage) for end-of-year basketball party.

13.2.4 Approve the change of the regular BOE meeting from October 28, 2014, to October 21, 2014, due to conflict with the NJSBA Annual Convention in Atlantic City, NJ.

13.3 Upon recommendation of the Superintendent, motion by David Schmitz, seconded by Lori Prymak, to approve the following **FINANCE** items 13.3.1 to 13.3.13.

Motion carried in a roll call vote with Cicерelle abstaining from 13.3.2 and Vonder Haar abstaining from 13.3.1.

13.3.1 Approve the agreement between Honeywell International, Inc. (ESCO) and GMRSD for a detailed Energy Services Improvement Plan (ESIP) to be presented to the BOE on or about June 1, 2014.

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13.3.2 Approve the 2014-2015 *Child Study Team Shared Services Agreement between WCSSSD and GMRSD* for a proposed cost excluding benefits of \$200,151.24. The total cost will be billed to the Board monthly for ten months (September through June 2015). Related services will also be provided by WCSSSD and will be billed monthly on as needed basis.

13.3.3 Approve a Special Education PSD contract between GMRSD and Allamuchy BOE for one student for the period 2/20/14 through 6/30/14 in the amount of \$6,283.68. (\$80.55 per Diem)

13.3.4 Approve a Special Education PSD contract between GMRSD and Allamuchy BOE for three students for the period 11/14/13 through 6/30/14 in the amount of \$29,484.96. (\$80.55 per Diem).

13.3.5 Approve the following personnel to attend workshops and/or conferences for the dates and costs listed below:

*\$ - Denotes the need for a Substitute Teacher at \$80.00 per Diem. Substitute teacher cost comes from Title IIA Grant.*

| PERSONNEL  | WORKSHOP                  | COST     | DATES      |
|--|---------------------------|----------|------------|
| \$Rachel Crane   | Reading and Writing Conf. | \$180.00 | 3/28/2014  |
| (R. Crane is taking the place of J. Arnold - approved on 12/17/13) |                           |          |            |
| Juliette Skoldberg   | NJ Speech/Hear Conf       | \$280.00 | 5/1&2/2014 |
| Juliette Skoldberg   | Treatment Strategies      | 00.00    | 5/12/2014  |
| Lauren Ackerman  | School Couns. Conf.       | \$65.00  | 4/11/2014  |
| \$Jennifer Mandery   | Behave/Social Challenges  | \$167.00 | 4/02/2014  |
| \$Laurie Washburn  | Behave/Social Challenges  | \$167.00 | 4/02/2014  |
| \$Colleen Schubert   | Behave/Social Challenges  | \$167.00 | 4/02/2014  |
| Donna Colaco   | Strategies for Stutterers | \$ 75.00 | 5/12/2014  |

13.3.6 Approve the submission of grant application for the 2014 Safety Grant Program through the NJ Schools Insurance Groups Eric West Sub fund for the purposes described in the application in the amount of \$5,500 for the period July 1, 2014, through June 30, 1015.

13.3.7 Approve the Settlement Agreement and General Release in the matter of C.C. and S.C. o/b/o D.C. versus GMRSD \_ OAL Docket number: EDS 11409-13, Agency Reference Number: 2014-20048.

13.3.8 Authorize the execution and delivery of the Grant Agreement: Great Meadows Regional School District/Warren County - Independence Township Central Elementary School Project description: Partial window replacement; security

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upgrades. DOE project# 1785-050-14-1002; SDA Project # 1785-050-14-G2TQ; Grant # G5-5932. Total Project cost: \$ 223,113. Grant Amount: \$ 89,245.

13.3.9 Authorize delegation of Authority to School Business Administrator for supervision of the School Facilities Project: Independence Township Central Elementary School Project description: Partial window replacement; security upgrades. DOE project# 1785-050-14-1002; SDA Project # 1785-050-14-G2TQ; Grant # G5-5932. Total Project cost: \$ 223,113. Grant Amount: \$ 89,245.

13.3.10 Authorize the execution and delivery of the Grant Agreement: Great Meadows Regional School District/Warren County - Liberty Township Elementary School Project description: Partial roof replacement; security upgrades. DOE project# 1785-060-14-1003; SDA Project # 1785-060-14-G2TR; Grant # G5-5933. Total Project cost: \$ 677,895. Grant Amount: \$ 271,158.

13.3.11 Authorize delegation of Authority to School Business Administrator for supervision of the School Facilities Project: Liberty Township Elementary School Project description: Partial roof replacement; security upgrades. DOE project# 1785-060-14-1003; SDA Project # 1785-060-14-G2TR; Grant # G5-5933. Total Project cost: \$ 677,895. Grant Amount: \$ 271,158.

13.3.12 Authorize the execution and delivery of the Grant Agreement: Great Meadows Regional School District/Warren County - Great Meadows Middle School Project description: security upgrades. DOE project# 1785-040-14-1001; SDA Project # 1785-040-14-G2TP; Grant # G5-5931. Total Project cost: \$ 68,640. Grant Amount: \$ 27,456.

13.3.13 Authorize delegation of Authority to School Business Administrator for supervision of the School Facilities Project: Great Meadows Middle School Project description: security upgrades. DOE project# 1785-040-14-1001; SDA Project # 1785-040-14-G2TP; Grant # G5-5931. Total Project cost: \$ 68,640. Grant Amount: \$ 27,456.



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New Business:

Joe Mailloux thanked the public for the large turnout. He requested that the families return sometime in the Fall to give feedback and their experiences to the Board with regard to the CST Shared Services Agreement.

Motion by Ed O'Melia, seconded by Joe Mailloux, whereas, the Board must consider matters involving legal issues, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 8:35 PM to discuss the above mentioned matters, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session.

Motion by Ed O'Melia, seconded by Fred Miller to re-enter regular session at 9:30 PM.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Fred Miller, to adjourn at 9:31 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw  
Board Secretary