

**GREAT MEADOWS REGIONAL BOARD OF EDUCATION  
MINUTES OF TUESDAY, July 28, 2015**

The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, July 28, 2015 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:01 PM by Joe Mailloux, Vice President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

**ROLL CALL:**

Present: Jamie Cicerelle, Joe Mailloux, Fred Miller, Lori Prymak and David Schmitz.

Absent: Susan Cullen, William Vonder Haar (arrived @ 7:23pm), Agatha Wilke and Ed O'Melia.

David C. Mango, Superintendent, Timothy Havlusch School Business Administrator/Board Secretary, Nadia Inskeep Curriculum Coordinator were also present.

There were 2 members of the public in attendance.

Executive Session

Motion by Joe Mailloux, seconded by Fred Miller, to enter Executive Session at 7:02 PM.

Motion carried in a unanimous voice vote.

Motion by Joe Mailloux, seconded by Fred Miller to end Executive Session at 7:14 PM.

Motion carried in a unanimous voice vote.

Motion by Joe Mailloux, seconded by Jamie Cicerelle to approve the minutes from June 16, 2015.

Motion carried in a voice vote with Joe Mailloux and Fred Miller abstaining.

Motion by Joe Mailloux, seconded by Fred Miller to approve the Financial Reports for the Month of May 2015. (Report of the Board Secretary and the Treasurer of School Monies)

Motion carried in a unanimous voice vote.

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Motion by David Schmitz, seconded by Fred Miller to approve General Fund Bills List from June 16, 2015 through June 30, 2015 (check #'s 32053 - 32109) in the amount of \$321,385.45  
And

General Funds Bills List from July 1, 2015, through July 23, 2015 (check #'s 32093 - 32110) in the amount of \$226,802.69

Motion carried in a unanimous roll call vote.

Motion by David Schmitz, seconded by Fred Miller to approve the Cafeteria Bills from June 1, 2015, through June 30, 2015 (check #'s 22457 - 22484) in the amount of \$9,403.75

Motion carried in a unanimous roll call vote.

Communications - None

Committee Reports

Education Committee - Jamie Cicerelle gave an update on the last meeting of the HR committee.

Superintendent's Report

The Superintendent provided the public with an update on various topics:

- Shared Services - An update on the Shared Director of B&G based on the final interviews that took place between the candidates and the Shared Services Committee of the Hackettstown and Great Meadows Boards of Education. He also introduced Laura Newman as the new CST Supervisor as hired by WCSSSD to fill the current vacancy.
- August Newsletter - This would be prepared by mid-August and there would be an ice cream social hosted at Liberty School by the new principal, Jennifer Macones.
- Opening of Schools - There would be an event planned for September 1<sup>st</sup> related to the opening of schools.
- 2015-16 Merit Goals - These were currently under review by the Executive County Superintendent for Warren County.
- Symposium on School Safety - Great Meadows would be hosting this event open to all districts in the area and would be held on August 18<sup>th</sup> in the GMRMS Gymnasium.

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Public Comment - Agenda Items Only  
None

Close of Public Comment

**SECTION A**

Upon recommendation of the Superintendent, motion by Joe Mailloux second by Fred Miller, to approve the following **OPERATION** items A-1 through A-2 as well as Addendum Items ADA-1 through ADA-12.

There was discussion with regard to the matter of the bus routes and a review of the routes by the Business Administrator for the 15-16 School Year.

Motion carried in a unanimous roll call vote with Lori Prymak voting nay on ADA-4 and William Vonder Haar abstaining on item ADA-12.

**A-1 MOTION to approve workshops for certificated staff:**

Motion to approve the following personnel to attend workshops and/or conferences for the dates and costs listed below:

*\$ - Denotes the need for a Substitute Teacher at \$80.00 per Diem.*

<u>NAME</u>	<u>WORKSHOP</u>	<u>COST</u>	<u>DATE (S)</u>
<i>Israel Marmolejos</i>	Leadership Conference	\$326.28	8/20 & 8/21/15
<i>Jennifer Macones</i>	Leadership Conference	\$326.28	8/20 & 8/21/15
<i>\$ Jamie Long</i>	Music in the Mountains	\$120.00	8/3/15

**A-2 MOTION to approve the FY16 Grant Submission and Acceptance NCLB:**

Approval of FY16 NCLB Grant Submission and Acceptance- BE IT RESOLVED: that the Board of Education, Upon recommendation by the School Business Administrator, authorize the submission of the FY2016 No Child Left Behind (NCLB) grant application in the total amount of \$102,489.00 (Title I \$80,954; Title II \$21,535) and accept the award of funds upon subsequent approval of the application.

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**ADA-1MOTION to approve supplemental Bill List**

Motion to approve the list of Bills from FY 2014-2015 dated June 30, 2015 in the amount of \$3,968.27 (Check #'s 323132-32134)

Motion to approve the list of Bills from FY 2015-2016 dated July 25, 2015 through July 27, 2015 in the amount of \$572,481.41 (Check #'s 32111-32131)

**ADA-2MOTION to approve transfers**

Motion to approve the following transfers effective 6/30/15. (as Attached)

**ADA-3MOTION to Approve Special Ed Contract 2015-16 - ECLC of NJ**

Motion to approve a Special Education Contract between GMRSD and ECLC of New Jersey for two (2) students to attend the ESY and ten month program for the 2015-2016 school year commencing July 6, 2015, at a cost of \$52,428.00 each. (\$262.14/per diem for a total of 200 days - ESY & 10 Month Programs)

**ADA-4MOTION to Approve School Lunch Pricing for 2015-16 School Year**

Motion to approve, based on the Paid Lunch Equity Tool (PLE) for the School Year 2015-16, an increase in price of the school lunches offered by the Great Meadows Regional School District. The amounts for the School Year 2015-16 as determined by the Paid Lunch Equity Tool to meet the non-Federal source contributions to meet the requirements in Section 205 of the Healthy, Hunger-Free Kids act of 2010 will be as follows:

GMRMS	\$2.75
Central & Liberty Schools	\$2.70

**ADA-5MOTION to Approve Special Ed Contract ESY - PSD - Knowlton BOE**

Motion to approve a Special Education Contract between GMRSD and Knowlton Township BOE for one (1) student to attend the ESY PSD program for the 2015-2016 school year commencing on or about June 29<sup>th</sup> 2015 through July 23<sup>rd</sup> 2015, at a cost of \$3,345.00.

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**ADA-6MOTION to Approve Special Ed Contract - Green Brook Academy**

Motion to approve a Special Education Contract between GMRSD and Green Brook Academy for one (1) student to attend the program for the 2015-2016 school year, at a cost of \$364.01/per diem (\$65,522.00 annually). These costs and any other associated with this placement are to be reimbursed by the State of New Jersey, Office of Education, Department of Children and Families.

**ADA-7MOTION to Approve Special Ed Contract - Hunterdon Prep**

Motion to approve a Special Education Contract between GMRSD and Hunterdon Prep for one (1) student to attend the program for the 2015-2016 school year, at a cost of \$242.40/per diem (\$43,632.00 annually).

**ADA-8MOTION to Approve Special Ed Contract - Celebrate the Children**

Motion to approve a Special Education Contract between GMRSD and Celebrate the Children for one (1) student to attend the program for the 2015-2016 school year, at a cost of \$385.73/per diem (\$69,431.00 annually).

**ADA-9MOTION to Approve Special Ed Aide**

Motion to approve **Christine Ahern**, as an aide for GMRSD student in ESY program at Knowlton School commencing on or about June 29<sup>th</sup> 2015 through July 23<sup>rd</sup> 2015 for 3 hours a day at a rate of \$9.10/hr.

**ADA-10MOTION to Approve Special Ed Aide**

Motion to approve **Michelle McGeary**, as an aide for GMRSD student in ESY program at WCSSSD commencing on or about July 6<sup>th</sup>, 2015 through July 30<sup>th</sup> 2015 for 5.5 hours a day at a rate of \$12.75/hr. Also included will be 2.5 hours of orientation.

**ADA-11MOTION to approve the FY16 Grant Submission and Acceptance IDEA:**

Motion to approve upon recommendation by the Superintendent the submission of the FY2016 IDEA (Basic & Preschool) grant application in the total amount of \$221,765 (IDEA Basic \$212,693; IDEA Preschool \$5,072) and accept the award of funds upon subsequent approval of the application.

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**ADA-12MOTION to Approve Transportation Routes & Contracts  
for 2015-16 School Year**

Motion to approve the following transportation contracts and routes between Great Meadows Regional School District and **First Student, Inc.** for the 2015-2016 School Year for a total cost of **\$633,590.68**:

**GMR2005**

M1	Middle School	\$ 21,975.33
M2	Middle School	\$ 21,975.33
M3	Middle School	\$ 21,975.33
M4	Middle School	\$ 21,975.33
M6	Middle School	\$ 21,975.33
M7	Middle School	\$ 21,975.33
M8	Middle School	\$ 21,975.33
HS1	Hackettstown High School	\$ 40,072.70
HS3	Hackettstown High School	\$ 40,072.70
HS4	Hackettstown High School	\$ 21,975.33
HS5	Hackettstown High School	\$ 21,975.33
HS6	Hackettstown High School	\$ 21,975.33
HS7	Hackettstown High School	\$ 21,975.33

**\$321,873.99**

**FS-0607-01**

FS-1	Hackettstown High School	<b><u>\$ 23,864.96</u></b>
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**FS-1011-02**

LC1	Liberty School	\$ 19,195.86
LC2	Liberty School	\$ 19,195.86
LC3	Liberty School	\$ 19,195.86
LC4	Liberty School	\$ 19,195.86
LC5	Liberty School	\$ 19,195.86
CL1	Central School	\$ 19,195.86
CL2	Central School	\$ 19,195.86
CL3	Central School	\$ 19,195.86
CL4	Central School	\$ 19,195.86
CL6	Central School	\$ 19,195.86
CL7	Central School	\$ 19,195.86
CL8	Central School	\$ 19,195.86

**\$ 19,195.86**  
**\$230,350.36**

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1SRA 1314-1

After school run

\$ 11,128.59

FS-1314-01

CL5 Central School

\$ 23,186.39

MS5 Middle School

\$ 23,186.39

\$ 46,372.78

**SECTION B**

Upon recommendation of the Superintendent, motion by Joe Mailloux, seconded by Fred Miller, to approve the following **HUMAN RESOURCES** items B-1 through B-20.

Motion carried in a unanimous roll call vote.

**B-1 MOTION to approve a stipend to the following certificated staff:**

Motion to approve stipends to the following for their participation in the following clubs paid for under the Title I grant:

*Barbara Wohlgemuth*, 4<sup>th</sup> gr. teacher Club: *Academic Support Program*

4.75 additional hrs. x \$38/hr. = \$180.50 (approved on 10/21/14)

*Colleen Schubert*, 1<sup>st</sup> gr. teacher Club: *Think Tank Homework*

Club - 1.5 additional hours x \$38/hr. = \$57.00 (approved on 3/24/15)

**B-2 MOTION to accept, with regret, the resignations of the following certificated and non-certificated staff:**

Motion to accept, with regret, the resignation of **Melissa Benbrook**, 1<sup>st</sup> gr. teacher, effective immediately.

Motion to accept, with regret, the resignation of **Franklin Bush**, custodian at Liberty School, effective July 10, 2015.

Motion to accept, with regret, the resignation of **Elizabeth Jensen**, BSI teacher at Liberty School, effective immediately.

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Motion to accept, with regret, the resignation of **Candy Dushaj**, aide at Liberty School, effective immediately.

Motion to accept, with regret, the resignation of **Elizabeth Guella**, Special Education teacher at Liberty School effective immediately.

**B-3 MOTION to approve mentors for a student teacher:**

Motion to approve mentors for **Kristen Perkalis**, a Centenary College student, to complete her student teaching requirements with **Lisa McMahon and Mary Ann Zino** (replacing **Melissa Benbrook**), effective 9/1/15 through 12/15/15.

**B-4 MOTION to approve employment of BD teacher:**

Motion to approve the employment of **Deborah Fuhrmann**, as the BD teacher at Liberty School, effective September 1, 2015, through June 30, 2016, on Step 1 BS at an annual salary of \$51,920.00.\*

**B-5 MOTION to approve employment of 1<sup>st</sup> gr. teacher at Central School:**

Motion to approve the employment of a 1<sup>st</sup> grade teacher at Central School, **Jennifer Daly**, September 1, 2015, through June 30, 2016, on Step 1 BS at an annual salary of \$51,920.00.\*

**B-6 MOTION to approve employment of a Kindergarten teacher at Central School:**

Motion to approve the employment of a Kindergarten teacher at Central School, **Brienne Stevenson**, effective September 1, 2015, through June 30, 2016, on Step 1 at an annual salary of \$51,920.00.\*

**B-7 MOTION to approve employment of an LLD teacher at Central School:**

Motion to approve the employment of an LLD teacher at Central School, **Laurie Weingarten**, effective September 1, 2015, through June 30, 2016, on Step 1 at an annual salary of \$51,920.00.\*

**B-8 MOTION to rescind the appointment of a MAT Leave Special Education teacher:**

Motion to rescind the appointment (June 16, 2015) of **Kate Murphy**, MAT Leave Special Education teacher.

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**B-9 MOTION to approve the appointment of B.S.I. teacher:**  
Motion to approve the appointment of **Katelyn Murphy** as B.S.I. teacher at Liberty School (E.L.A. and 3<sup>rd</sup> grade math), pending certification from State of NJ, effective September 1, 2015, through June 30, 2016, at Step 1BS at an annual salary of \$51,920.00.\*

**B-10 MOTION to approve a 7<sup>th</sup> gr. MAT ELA Leave replacement at GMMS:**  
Motion to approve **Robert Tierney, Jr.** as a 7<sup>th</sup> gr. maternity leave ELA replacement for **Jennifer Mandery**, effective September 1, 2015, through October 12, 2015, at the substitute rate of \$80/day (9/1/15 - 9/29/15) for the 1<sup>st</sup> 20 days. On the 21<sup>st</sup> day, **Mr. Tierney** should be on Step 1 BS @ an annual salary of \$51,920.00\* prorated to \$2,076.80 (9/30 thru 10/19/15).

**\*Salaries subject to change after teacher negotiations are finalized.**

**B-11 MOTION to approve the following after-school clubs and stipends for the certificated staff leading the clubs:**

<u>STAFF</u>	<u>CLUB</u>	<u>DATES</u>	<u>TOTAL</u>
<u>COST</u>			
<b>Jim Bechtel/Dean Tshudy</b>	Volleyball	Feb./Mar2016 (16 dates @ \$25/hr.)	\$1,050.00
<b>Jim Bechtel/Dean Tshudy</b>	Basketball	October 2016 (8 dates @ \$25/hr.)	\$400.00
<b>Jim Bechtel/Dean Tshudy</b>	Golf	May 2016 (8 dates @ \$25/hr.)	\$400.00
<b>Martha Teixeira</b>	Cardio	Feb./March 2016 (16 dates @ \$25/hr.) (each session 45 mins.)	\$300.00
<b>Martha Teixeira</b>	Weight Lifting	Nov./Dec./Jan.2015/16 (15 dates @ \$25/hr.)	\$375.00
<b>Kim Miller</b>	Wild Site	Oct./Nov.2015 Apr./May 2016 (15 dates @ \$25/hr.)	\$675.00
<b>Thomas Schepis</b>	Rock Band 2015!	Oct./May 2016 (32 dates @ \$25/hr.)	\$800.00
<b>Linda DeJesus/ Gwen Fisher</b>	Girls on Track	Mar./June2016 (29 dates @ \$25/hr.)	\$1,450.00

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(+ 3 hrs. coach training)  
(+ 5 hrs. end of season)

**Linda DeJesus** Latin Dance Fitness Sept./Febr 2016 \$800.00  
(32 dates @ \$25/hr.)

**Jess Silpoch** Homework Club Oct.2015/April2016 \$1,400.00  
(56 dates @ \$25/hr.)

**Dawn Hull** Homework Club Sept.2015/June2016 \$1,400.00  
(56 dates @ \$25/hr.)

**Tom Ackerman, Jim Bowman** Liberty Archery Jan.5,7,12,14,19,21, 26,  
**Joe D'Agostino, Malany McClary** 28,2016, Feb.2,4,9,11,16,  
18, 23, 25, 2016  
(16 hrs. @ \$25/hr. =  
\$800 - Total  
**\$200 per instructor**

**B-12 MOTION to approve the unused sick day payout to retirees:**

Motion to approve the unused sick day payout (to be paid in 2 payments) to the following retirees:

<b>Lisa Baatz</b>	Total: \$4,439.00	8/15/15 -
\$2,219.50 and 1/15/16 -	\$2,219.50	
<b>Amy Fancher</b>	Total: \$8,602.00	8/15/15 -
\$4,301.00 and 1/15/16 -	\$4,301.00	
<b>Carol Gibson</b>	Total: \$6,026.00	8/15/15 -
\$3,013.00 and 1/15/16 -	\$3,013.00	
<b>Anita Holochwost</b>	Total: \$8,800.00	8/15/15
- \$4,400.00 and 1/15/16 -	\$4,400.00	

**B-13 MOTION to approve the Horizontal move on the teachers' guide effective September 1, 2015 through June 30, 2016:**

Motion to approve the Horizontal move on the teachers' guide, upon receiving official transcripts, effective September 1, 2015, through June 30, 2016, for the following:

**Susan Jensen** - from Step 2BS to Step 2BS+15  
**Eileen Romagnoli** - from Step 21M to Step 21M+15  
**Megan Rymon** - from Step 6BS to Step 6BS+15  
**Marianne Woods** - from Step 9BS+30 to Step 9M

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**B-14 MOTION to approve the removal of increment:**

Whereas it has been determined that employee #1000308 has performed in an unacceptable and unsatisfactory manner;

Whereas it has been determined that employee #1000308's unacceptable and unsatisfactory performance provides a sufficient basis to withhold his/her employment and adjustment increment pursuant to N.J.S.A. 18A:29-14; now, therefore, be it

Resolved that upon the recommendation of the Superintendent, that employee #1000308's employment and adjustment increment for the 2015-2016 school year shall be withheld; and

Resolved that the Superintendent will provide employee #1000308 with written notice of this action within ten (10) days pursuant to N.J.S.A. 18A:29-14.

**B-15 MOTION to approve employment of General Supplies Coordinator:**

Motion to approve the employment of, **Laurie Washburn**, 2<sup>nd</sup> gr. teacher, as the summer General Supplies Coordinator from August 1, 2015 through August 31, 2015, not to exceed 30 hours at an hourly rate of \$9.00.

**B-16 MOTION to approve accumulated vacation days:**

Motion to approve payment to **Frank Bush**, custodian, for accumulated vacation days in the amount of \$1,312.50.

**B-17 MOTION to approve stipends:**

Motion to approve a stipend to **Laurie Washburn** for Speech/IEP meetings on July 9, 2015 - 45 mins. and July 22, 2015 - 45 mins. = total of 1.5 hrs. @ \$38/hr. = \$57.00.

Motion to approve a stipend to **Eileen Romagnoli** for Speech/IEP meetings on July 15, 2015 - 2 hrs. @ \$38/hr. = \$76.00.

Motion to approve a stipend to **Cheryl Wilson** as the ESY nurse on July 16, 2015, for 3 hrs. @ \$38/hr. = \$114.00.

Motion to approve the following stipend to **Mary Ann Zino**, 2<sup>nd</sup> gr. teacher for a CST meeting - 6/30/15 - 1.5 hrs. x

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\$38/hr. = \$57.00.

**B-18 MOTION to approve the amount of days worked for cafeteria aides:**

Motion to amend the amount of days worked for the 2015-2016 school year for the following cafeteria aides. Contract amount was based on 170 days.

**Jill Russo** \$ 9.50/hr x 2 hrs. per day x  
166 days = \$3,154.00  
**Charleen Spezza,** \$10.50/hr x 2 hrs. per day x 166  
days = \$3,486.00  
**Christine Stanford** \$10.25/hr x 2 hrs. per day x 166  
days = \$3,403.00  
**Jennifer VanRoekel** \$9.25/hr x 2 hrs. per day x 166  
days = \$3,071.00

**B-19 MOTION to approve mentor for 1<sup>st</sup> gr. teacher:**

Motion to approve **Colleen Schubert**, 1<sup>st</sup> gr. teacher, to become a mentor to **Jennifer Daly**, newly hired 1<sup>st</sup> gr. teacher, at mentor fee of \$100.00/month for alternate route fee, not to exceed \$1,000.00, effective September 1, 2015, through June 30, 2016.

**B-20 MOTION to approve a substitute nurse for the 2015-2016 school year:**

Motion to approve **Rosemary Brockman** as a substitute nurse for GMRSD during the 2015-2106 school year.

**SECTION C**

No Educational items for recommendation by the Superintendent at this meeting.

**SECTION D**

Upon recommendation of the Superintendent, motion by Joe Mailloux, seconded by Lori Prymak, to approve the following **GOVERNANCE** items D-1 through D-2 as amended.

Motion carried in a unanimous roll call vote.

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**D-1 MOTION to approve Board Goal 2015-2016:**

Motion to approve the GMR BOE Goal for school year of 2015-2016:

*The Board will create a committee (parents, administrators, board members, and faculty) who will compile a report explaining what it will take to achieve a nationally recognized middle school. The report will be presented by the April 2016 BOE meeting.*

**D-2 MOTION to approve for 1st reading the following Policy #2625:**

Motion to approve 1<sup>st</sup> reading of Policy #2625 - Speech and Language Screening

Hackettstown Report

The beginning steps of a Regionalization study were discussed and the possibility of a multi-board retreat to discuss the matter more effectively and in depth.

Independence Township Report  
Nothing to report at this time.

Liberty Township Report  
A report was given that a free insect damage study was being undertaken.

Public Comment/New Business

Under new business, the possibility of a new sign at Liberty School was discussed, as well as the fiscal analysis of costs as a result of WCSSSD providing CST services in the first year of the current arrangement. Comments were also made about the conditions of some of the fields at Liberty which are not BOE property.

Close of Public Comment

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New Business

As part of New Business the Board opened and continued a discussion on Board Goal(s) for the 2015\_2016 School Year. Topics such as increased revenue generation, National recognition and overall improvement of the schools within the district were discussed. It was determined that at least one goal would be presented on next month's agenda but not to the exclusion of any future goals.

Motion to Adjourn

Motion by Joe Mailloux, seconded by Lori Prymak, to adjourn at 8:16 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Timothy Havlusch  
Board Secretary