

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	593.0	557.0	549.0
On Roll Special Ed Full-Time	103.0	109.0	110.0
On Roll Subtotal	696.0	666.0	659.0
In Private School Placements	10.0	13.0	0.0
Sent to Other Districts Regular	292.0	274.0	265.0
Sent to Other Districts Special Ed	54.0	51.0	59.0
Received	11.0	9.0	7.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	13,910,278	14,188,484	14,472,254
Total Tuition	10-1300	210,636	227,672	192,000
Rents And Royalties	10-1910	15,068	15,000	0
Unrestricted Miscellaneous Revenues	10-1XXX	41,171	12,121	20,000
Interest Earned On Capital Reserve Funds	10-1XXX	4,317	0	0
Subtotal - Revenues From Local Sources		14,181,470	14,443,277	14,684,254
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	309,702	147,093	147,093
Extraordinary Aid	10-3131	117,713	65,000	65,000
Categorical Special Education Aid	10-3132	763,471	763,471	763,471
Equalization Aid	10-3176	4,672,930	4,672,930	4,134,864
Categorical Security Aid	10-3177	105,232	105,232	105,232
PARCC Readiness Aid	10-3181	11,800	0	0
Per Pupil Growth Aid	10-3182	11,800	0	0
Professional Learning Community Aid	10-3183	10,770	0	0
Other State Aids	10-3XXX	13,050	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	2,930	0	0
Subtotal - Revenues From State Sources		6,019,398	5,753,726	5,215,660
Budgeted Fund Balance - Operating Budget	10-303	0	46,372	0
Withdrawal From Cap Res-For Local Share	10-307	0	238,620	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	223,297	0	0
Transfers From Other Funds	10-5200	442,103	0	0
Adjustment For Prior Year Encumbrances		0	339,170	0
Actual Revenues (Over)/Under Expenditures		-211,925	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Operating Budget		20,654,343	20,821,165	19,899,914
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	9,445	6,200	5,270
Total Revenues From Local Sources	20-1XXX	9,445	6,200	5,270
Revenues from Federal Sources:				
Title I	20-4411-4416	70,918	80,470	68,400
Title II	20-4451-4455	18,715	19,692	16,738
Title III	20-4491-4494	0	1,506	1,280
Title IV	20-4471-4474	4,936	15,064	12,804
I.D.E.A. Part B (Handicapped)	20-4420-4429	211,464	207,401	176,291
Total Revenues From Federal Sources		306,033	324,133	275,513
Total Grants And Entitlements		315,478	330,333	280,783
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	517,876	488,155	444,104
Other Miscellaneous	40-1xxx	3,509	0	0
Miscellaneous	40-1XXX	3,509	0	0
Total Revenues From Local Sources		521,385	488,155	444,104
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	177,712	159,545	161,568
Budgeted Fund Balance	40-303	0	0	26,728
Total Local Repayment Of Debt		699,097	647,700	632,400
Actual Revenues (Over)/Under Expenditures		-26,728	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Repayment Of Debt		672,369	647,700	632,400
Total Revenues/Sources		21,642,190	21,799,198	20,813,097
Total Revenues/Sources Net of Transfers		21,642,190	21,799,198	20,813,097

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,695,614	3,799,751	3,886,395
Special Education - Instruction	11-2XX-100-XXX	1,676,912	1,695,997	1,570,972
Basic Skills/Remedial - Instruction	11-230-100-XXX	336,533	310,590	308,618
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	8,731	45,260	33,627
School-Sponsored Athletics - Instruction	11-402-100-XXX	6,306	11,750	11,300
Summer School	11-422-XXX-XXX	35,336	32,025	32,986
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,995,361	5,794,040	5,717,070
Undist. Expenditures - Health Services	11-000-213-XXX	193,649	202,395	143,667
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	296,647	235,685	257,241
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	258,180	190,674	251,166
Undist. Expenditures - Guidance	11-000-218-XXX	119,453	186,254	128,398
Undist. Expenditures - Child Study Teams	11-000-219-XXX	361,640	414,515	333,490
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	101,062	176,573	159,378
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	177,763	194,554	147,259
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	3,184	10,873	12,800
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	283,610	290,513	266,381
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	549,897	502,128	496,386
Undist. Expend. - Central Services	11-000-251-XXX	282,836	260,597	264,615
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	13,639	25,028	18,038
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,377,948	1,500,254	1,417,921
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,276,855	1,237,090	1,372,092
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,610,552	2,729,323	2,925,915
Total Undistributed Expenditures		13,902,276	13,950,496	13,911,817
Increase In Maintenance Reserve	10-606	16,000	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total General Current Expense		19,677,708	19,845,869	19,755,715
Capital Expenditures:				
Equipment	12-XXX-XXX-730	48,983	31,055	5,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	398,114	841,486	20,261
Increase In Capital Reserve	10-604	449,217	0	0
Interest Deposit To Capital Reserve	10-604	4,317	0	0
Total Capital Outlay		900,631	872,541	25,261
Transfer Of Funds To Charter Schools	10-000-100-56X	76,004	102,755	118,938
General Fund Grand Total		20,654,343	20,821,165	19,899,914
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	9,445	6,200	5,270
Federal Projects:				
Title I	20-XXX-XXX-XXX	70,918	80,470	68,400
Title II	20-XXX-XXX-XXX	18,715	19,692	16,738
Title III	20-XXX-XXX-XXX	0	1,506	1,280
Title IV	20-XXX-XXX-XXX	4,936	15,064	12,804
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	211,464	207,401	176,291
Total Federal Projects	20-XXX-XXX-XXX	306,033	324,133	275,513
Total Special Revenue Funds		315,478	330,333	280,783
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	672,369	647,700	632,400
Total Debt Service Funds		672,369	647,700	632,400
Total Expenditures/Appropriations		21,642,190	21,799,198	20,813,097
Total Expenditures Net of Transfers		21,642,190	21,799,198	20,813,097

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	466,798	468,982	409,640	409,640
Unrestricted	Repayment of Debt	0	26,728	26,728	0
Restricted for General Operating Budget	Capital Reserve	627,170	857,407	678,129	678,129
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	161,615	177,615	177,615	177,615
Restricted for General Operating Budget	Legal Reserve	46,372	46,372	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,642	\$17,848	\$19,019	\$19,442	\$19,427
Total Classroom Instruction	\$10,627	\$11,021	\$11,662	\$11,798	\$12,033
Classroom-Salaries and Benefits	\$9,812	\$10,095	\$10,638	\$10,737	\$11,042
Classroom-General Supplies and Textbooks	\$430	\$436	\$410	\$425	\$345
Classroom-Purchased Services	\$385	\$489	\$614	\$636	\$646
Total Support Services	\$2,136	\$2,541	\$2,681	\$2,912	\$2,758
Support Services-Salaries and Benefits	\$1,301	\$1,328	\$1,649	\$1,719	\$1,985
Total Administrative Costs	\$1,801	\$1,985	\$2,071	\$2,031	\$2,031
Administration Salaries and Benefits	\$1,408	\$1,483	\$1,539	\$1,469	\$1,516
Total Operations and Maintenance of Plant	\$2,053	\$2,271	\$2,493	\$2,584	\$2,511
Operations and Maintenance-Salaries and Benefits	\$931	\$1,041	\$1,103	\$1,132	\$1,194
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$24	\$30	\$112	\$117	\$94
Total Equipment Costs	\$46	\$71	\$57	\$47	\$8
Legal Costs	\$22	\$26	\$37	\$38	\$38
Employee Benefits as a percentage of salaries*	36.43%	36.95%	36.93%	37.56%	39.57%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Shared Director of Special Services with Hackettstown School District	0
Custodial and Maintenance Services	Providing licensed technician for oil tanks with Knowlton & Blairstown	0
Staffing - Other	Three other positions (Clerical x2, Director of Security) shared with Hackettstown	0
Superintendent and Assistant Sup.	Shared Superintendent with Hackettstown School District	0
Others	Various Purchasing Cooperatives (HESC, ESCof NJ)	0
Others	Agreements with municipalities for plowing/salting during inclement weather	0
Others	In total 6 positions shared between both districts	0
Curriculum Services	Shared Director of Curriculum with Hackettstown School District	0

ID=Independence Township

Category	Amount
(A) General Fund School Levy	9,441,000
(D) Total School Levy	9,741,103
(B) Estimated Net Taxable Valuation (as of 01/01/19)	502,809,900
(H) Estimated Equalized Valuation (as of 01/01/19)	593,776,453
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.8776
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.9373
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.5900
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6405

ID=Liberty Township

Category	Amount
(A) General Fund School Levy	5,031,254
(D) Total School Levy	5,185,646
(B) Estimated Net Taxable Valuation (as of 01/01/19)	267,997,900
(H) Estimated Equalized Valuation (as of 01/01/19)	286,108,573
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8773
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9350
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7585
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8125

Name=David C. Mango

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$77,393
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	41
Shared District	1870
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=David C. Mango

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$87,447
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Local Portion of Shared Agreement
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Local Portion of HB Obligation directly to Htown
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Israel Marmolejos, Jr.

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$124,764
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$2,805
Total Contractual Post-Employment Benefit Amount	\$13,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Israel Marmolejos, Jr.

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jessica McDonagh

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$95,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Jessica McDonagh

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Mai

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$103,032
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,250
Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Mai

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Timothy Havlusch

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$111,996
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,846
Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Timothy Havlusch

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported